App. F. IX-4

Previous References 1932.3 (C.V.) File No. 60-32

Ag. M. 90-31 (1-2) Serial Nos. 7. 9

Later References

Ag & RB-33 (2, 3)

" 1-35 (5, 7, 8)

CRB. 13-36.-1

Ag 77-46-1-3

PRESERVED

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Two

Part B for April '36

SUBJECT.

Allocation of the staff of the Agrl. Institute with certain modifications.

D. 4973-35 dt. 17.4.36

To Dir. of Agri. in Coorg

Min. Fin. Dept.

Secy. to R.B.

Approved by the

Serial No.	
7	From the Dir of Agriculture No RoC 1175 = 621-976/32-33 dated 7th June 193 Requests, in the circs explained, sanct for the allocation of the staff of the Sericu Institute in the several posts sanctioned in Govt order No D 5-392-3/C.V. 60-32-3 dated 27/4/33 (1) Subd with refers. Govt, in their order dated 27/4/ directed that the Institute be made perma and sanctioned revised scales of pay for th establishment of the Institute. The Dir forwards now the allocation statement (1) According to the C.R.B. rules all temporary posts when made permanent have to be re-advertised in the Gazette and fresh applications called for. But the Dir propo to confirm the present incumbents on revi pay in their respective posts without refere to the C.R.B. on the ground that they h gained good experience in the technica work of the Institute and that the reshuffling of the staff will be detrim to the efficiency of the Institute. S-P will be kept on on a temporary basis as are military pensioners. He also says the spirit of the C.R.B. rules is main by this proposal as the ratio of repres of Brahmins & non-Brahmins in t

individuals of backward communities are not already appointed in such vacancies

D 9246—GPP—15,000—22-8-32

(2) Kind reference is invited to paras 6 & 7 of letter dated 22/5/33 from the Supdt Serum Institute. For the additional ~~clerical~~ clerical post on Rs 35/- which was sanctioned, the Govt proposes to appoint A. Narayana Rao, salaried, as ~~clerk-compounder~~ and to fill up the consequential vacancy of the salaried by drafting one from the C.U.D. on to the Serum Institute. Under the C.R.B. rules the vacancy of the salaried released thereby has to be advertised in the Gazette.

The C.R.B. may be consulted on the points noted above.

Sd/ (2) 24/6/33
L.(6)(3) Dev: Secy)

(3) C.R.B.

Asst. 21.6.33. Sd/ 24/6.

(4) Attention is invited to Rule 23(ii) of the Recruitment Manual that Vacancies advertised as temporary at first should be advertised as fresh Vacancies if they eventually become permanent unless candidates of Backward Communities recruited under the rules of recruitment are already appointed in such Vacancies, in which case such candidates may be

Sd/ 24/6

G.O. No. 222 dt. 27/6/33

(A)

Serial No.

confirmed in the vacancies that have become permanent. This rule should be observed in this case. In this connection reference is invited to paras 11 to 12 of the letter of the Superintendent, Lawrence Institute stating from the reasons assigned that the above rule should not be applied strictly to the appointments in question.

(A) (Yes. Quite so.) N

(5) As for the appointments merely sanctioned they should be brought on the vacancy register, classified in the usual course and dealt with under the rules.

(B) Yes.

Subdn. Dft. 30.6.32. (b) To decide the question whether rule 22(ii) is applicable to such cases or not - it would be useful to ascertain the procedure adopted in the case of the establishment of Stores Purchase Committee which was temporary at first and made permanent later on (vide G.O. No. G.794-800 G.III. 40-41-2 M. 7-4-32)

(That has no bearing in the present case. The C.R.B. Rules are first to be observed, unless exempted by Govt. on a special case). N 6/4/32

(A) The C.R.B. position in the case is as noted above at (A) & (B). The proposals of the Dir. would go

E—Contn. Sheet.

WD 0246 —GPB—15,000—22-8-32

Re the allocation of the staff of the Serum Institute since made permanent.

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against the C.R.B. Rules & would not be in order in the usual course, (unless Special exemption of Govt is obtained as a very Special case).

Dev (Agri) Bor) 28/7

GEN. & REV. SECRETARIAT 29 JULY 1933 DEVELOPMENT BRANCH.

(8) Dev: Secy) 29/7

(9) Second Member.

Cert. 31.7.33. 31/7

Office of the Second Member of Council. 31 JULY 1933 No. 376

(10) How many of these appts are new appts requiring recruitment under C.R.B rules & how many of are held by permanent men who have already in the Vet I dept?

4/8

(11) May this be now sent to C.R.B? Cert. 7.8.33. 7/8

9/8

(12) Secy, C.R.B with compliments. 9/8

(13) Subd. with draft calling for information.

26.8.33. 14) Secy 26/8

28 AUG. 1933 TYPING SECTION GENL & REV SECTT.

Re the allocation of the staff of the Serum Institute since made permanent.

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Serial No.

Letter No. 1176/ERIS of 5.9.1933 to the Director of Agriculture in Mysore calling for certain information re the staff of the Serum Institute since made permanent.

Encl 2
Dft
MJ 6/9/33

From The Director of Agriculture.

No. ROC 1175 Est. 976 of 32-33 dated 14.11.1933.

Forwards a statement furnishing the required information along with a copy of letter from the Superintendent Serum Institute.

15) There are six appointments of Veterinary Inspectors. All these appointments are filled up by transfer of officials from the Civil Veterinary Dept. Since these have now become permanent, these have to be treated strictly under the rules as fresh appointments and brought on the Vacancy Register (Permanent Series) and disposed of in accordance with the C.R.B rules.

Office Section

Sl No. 1 Head clerk, This appointment which has been filled up by transfer and

Sl Nos 2 to 5 clerks; which were classified and filled up as temporary General vacancies have now again to be classified afresh and filled up according to rules.

Sl No. 6 clerk. This ~~has~~ vacancy having been advertised & filled up as a Special temporary Vacancy, the B.C. official is now entitled for confirmation in the Vacancy.

9 (1) (No: not necessary as the transfer arrangements between me from one section to another & the same will be consequential vacancies (temp) will deal with after CRB Rules)

Vide Note below

Yes

Contn. Sheet.

WD 0246—GPB—15,000—22-8-32

No 7 is a vacant post. This has to be advertised as a fresh permanent vacy now and filled up under the rules. — Yes ✓

Nos 3 & 4 Clerks:- These have been filled up without reference to rules by the appointment of local men, a report of appt made having been forwarded to CRB in 1922. As the Deposits of 1928-29 have been destroyed, this statement cannot be verified. Strictly speaking, these also, have now to be advertised afresh and filled up. — (CRB appl. Does it have been obtained) ✓

Virus Section & Serum Section

All the appointments except the last one in the Serum section have been filled up by transfer from the Civil Veterinary Dept. As all these have became permanent now, they have to be registered afresh under the rules and also filled up by advertisement. — ? (* NO: vide Note A on the previous page) ✓

The last appointment in the Serum Section has been filled up as a tem: General Vacancy. The vacancy has therefore now to be registered afresh and dealt with under the rules. — Vide Note below ✓

-: Laboratory Section :-

Sl No 1. The appointment of Mechanic on Rs 45/- was sanctioned in the Reorganisation & a local man was appointed on 1-7-1933. This vacy has now to be registered afresh and dealt with under the rules.

Serial No.

Sl no 2. The candidate appointed in vacancy, which was advertised at first as a special temporary vacy, is entitled for confirmation now, under the rules.

Sl no 3. As the appointment has been made by transfer, it has the place has to be registered afresh and disposed of under the rules.

(?) (Not necessary so: vide Note A above)

Sl no 4. As the local man has been appointed in the first instance, without the concurrence of the CRB, the vacancy has to be dealt with afresh.

Sl no 5. Though the vacy was advertised as a General one, a B.C. candidate has been appointed. Strictly under the wording of the rules, he is now entitled for confirmation.

No pt. Nil. In a few rly, a v.c. may come of course up and it has to be considered.

yes: he is entitled to conf.

— Packing Section. —

Sl no 1. This also appears to have been filled up by the appointment of a local man without the concurrence of the CRB. As such, it has to be dealt with afresh now. But it is doubtful whether it is one belonging to Inspection service.

Sl no 2 is an inferior appointment, not cognisable under the CRB rules.

It carries a pay of Rs 30, & may be taken as an appt in Superior Service) ?

Subd for orders with refce to para 2 of the P. U. Dr.

Jtsng 9/12/33. 16) It seems that the appointment of a Carpenter in the Packing Section is one belonging to Inspection Service

NOTE—Contn. Sheet.

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There are 30 appointments falling under the C.R.B. Rules. Of these 17 are held by men transferred from the Civil Veterinary Dept. by a mem of the Office of the Director of Agriculture & by men recruited under the C.R.B. Rules. The Regt. vacancies and the remaining 13 by men not recruited under the C.R.B. rules. Of those recruited under the C.R.B. rules only 3 are eligible for confirmation. Of all these appointments are now dealt with under the rules about two thirds of them will be direct recruitment vacancies & the remaining divided from other vacancies. The strict application of the rules will result in the displacement of 8 men now working in the Dept. and 18 men appointed in place of those transferred from the Civil Vety Dept. & the Office of the Director.

Subj will refer to yours of 10 inst.

(17) The case requires [illegible] Something in the light of the remarks above. I have put up a

(Not necessary to give above remarks)

Sir. please bring it

Serial No.

(18) Re. THE SERUM INSTITUTE ESTABLISHMENT.

The Serum Institute having been since made permanent with revised scales of pay, (vide Government Order No. D. 5392-3/ C.V. 60-32-3 dated 27th April 1933) the Director of Agriculture has submitted for sanction the allocation statement recommending that the existing temporary men on the staff may be confirmed and allocated accordingly, on the ground that they have gained good experience in the technical work of the Institute and that the present permanent position of the Institute is due to their efforts and enthusiasm and that, at this stage, any disturbance of these hands and recruitment of new and raw hands would result in a serious set-back, especially in a purely scientific department like this, and that further 75% of the appointments in the superior service in this Institute are held by the members of the backward communities and thus the spirit of the Central Recruitment Board rules has been maintained.

(19) According to the C.R.B. rules (vide Rule 23 Note 2) all temporary vacancies, when they eventually become permanent, should be treated and advertised as fresh vacancies unless candidates of backward communities recruited through the C.R.B. are already appointed in the temporary vacancies, in which case they should be ordinarily confirmed in the vacancies that become permanent. As the Director's proposal is to confirm, without reference to the C.R.B. rules, all the present temporary incumbents, in their respective posts now made permanent, on a revised pay, the case has been examined on the C.R.B. side in respect of each appointment, after obtaining (as per para 10 above)

NOTE—Contn. Sheet.

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a detailed list of all the existing incumbents on the staff in the superior service, proposed for confirmation in their respective posts.

(20) As regards the appointments in the inferior service such as peons, watchmen, packers, etc., the C.R.B. rules are not applicable to them, and hence no C.R.B. objection to the proposed confirmation and allocation in respect of these posts (if otherwise in order).

(21) The question on the C.R.B. side is in respect of the appointments in the superior service of the staff of this Institute. There are 30 such appointments, marked Serial Nos.1-30 in the list. The position on the C.R.B. side in respect of each of them will be thus:-

(A) Concerning the following 9 appointments:-

6 Veterinary Inspectors, Nos. 1-6, (2 Brahmins Nos.1 & 2 and 4 Non-Brahmins Nos.3-6 in the list)

2 Salustries, Nos.15 & 16, (1 Brahmin No.16 and 1 Non-Brahmin No.15)

1 Head-Clerk, No.7 (Non-Brahmin- Weaver caste)

These 9 persons are all transferred men to the Institute from the Civil Veterinary Department Section of the Department. All of them hold permanent posts in the C.V.D. Section. The vacancies released in the C.V.D. by their transfer are of the same class and would come for disposal under the C.R.B. rules. These transfer arrangements are in one and the same Unit and are permissible under the rules (vide Rule 15 - Para 2 proviso). Hence, there is no C.R.B. objection to the confirmation of these men in the Serum Institute now. So, the proposed

Serial No.

confirmation of these men may be permitted and their permanent places released in the C.V.D. Section may be required to be made available in consequence for disposal under the C.R.B. rules.

23 (B). Appointments of the 8 Salustries

(7 Non-Brahmins Sl.Nos.14, 17, 18, 19, 20, 22 & 23 and 1 Brahmin No.21)

These are also transferred men with permanent post in the C.V.D. Section but the released vacancies (on Rs. 20/-) are not of the same class but are of the next lowe class (No.IV). However, as the transfer arrangements ar otherwise in order and as these are qualified and experienced men in this technical line with a fairly long departmental service (ranging from 11 to 25 years) their proposed confirmation may, as in the above case, be also allowed.

24 (J) 1 Laboratory Attendant

(P.Muthappa, No.27, Non-Brahmin - Yadava caste)

He is also a transferred hand, but from the Medical College establishment (a separate Unit under different control). However, as his appointment to start with was through C.R.B. against a permanent vacancy, and as he ha put in a total service of over 7 years and is qualified and eligible for this post involving work of a technical nature, his confirmation would be fairly in order and ma be allowed, as recommended.

P.T.O.

NOTE—Contn. Sheet.

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(D) Re. the following 5 appointments:-

Byatarayappa, clerk, No.10, (Non-Brahmin - Weaver)
N. Veerasetty, clerk, No.12, (do - Lingayet)
D.P.Nagappa, Attendant, No.28, (do - Telugu Banajiga)
S.J.Michael, Laboratory media-man, No.26, (Christian)
P.N.Williams, Laboratory Attendant, No.29 (do)

The case of these 5 appointments is clear. They are "recruitment" appointments of candidates of backward communities (i.e. appointments made by reference to C.R.B. either after advertisement (Nos.12,26 & 29) or by obtaining special approval (Nos.10 & 28). These incumbents are therefore entitled for confirmation under the C.R.B. rules noted above and have to be confirmed. The proposed confirmation of these men would there be quite in order and may be sanctioned.

(E) Ramasamy, No.30, (Non-Brahmin - Vaisya)
Carpenter, Packing Section on Rs.30/-

This man belongs to the vaisya community and is a retired Sapper of a British Military ~~service~~ Unit and has also rendered Field service during the Great War. As this is an appointment of a carpenter and as this man has been holding it and working for about 6 years in the Institute, he may in the circumstances, be perhaps confirmed in this post as recommended.

(F) C. Samuel, No.25, (Christian)
Mechanic, Laboratory Section.

This appointment, while it was temporary, did not come under the C.R.B. rules, as it carried no pay, but only daily wages of Rs.1-8-0 per day. Now that the post is made permanent on a fixed monthly pay of Rs.45/- it is proposed to confirm this incumbent in this appointment, (taking also into consideration the long service of over 25 years of his father, the late Mr. B. Shanthappa, Assistant Entomologist in the department). As this is a technical appointment of

Serial No.

mechanic and as this incumbent has gained knowledge and experience of work, his proposed confirmation may perhaps be allowed as a special case.

(G) S. Viswanatha Sastry, B.A., No.8, (Brahmin) Head Accountant.

He was appointed through C.R.B. to this post, while temporary. Now the post is made permanent, he cannot under the rules, be confirmed therein and the appointment has to be advertised as a fresh vacancy. However, as he is the only graduate in the office and is a fully qualified and experienced hand with a total service of over 6 years and as he holds a permanent lien in the Agricultural Department of Depot Clerk, and is in a grade, (having been recruited through C.R.B. to the Department also, to start with) and as, by the proposed confirmation, his permanent post in the department would become available for disposal under the C.R.B. rules, he may perhaps be treated as a transferred hand and confirmed in the appointment as proposed.

(H) Re. the following 3 appointments:-

D. Narayana Rao, clerk, No.9, (Brahmin)
H. Krishnamurthy, clerk, No.11, (do)
A. Narayana Rao, Salustry, No.24, (do)

These three incumbents (Brahmins), though they were appointed to these posts while temporary through the C.R.B. cannot, under the rules, be confirmed in these appointments now made permanent, and these permanent appointments should be advertised afresh. The question now is whether they should be showed some consideration and confirmed along with the others, as recommended. If these three appointments are classified and advertised, two of them, atleast,

Serial No.

east, if not all the three, are sure to be special vacancies and there will be no chance for these Brahmin incumbents even to apply, though qualified. In view of the possible hardship to them by the strict application of the rule, some consideration may perhaps be shown as a special case in consideration of their service and knowledge of work in the Institute, and they may be permitted to be confirmed as a special case, but, on the condition, that, ~~as~~ set-off for this, the next two general vacancies in the Unit should be surrendered for disposal as special vacancies.

5°

1) Appointment of Clerk-Typist on Rs.35/-, Sl. No.13 in the list.

This is vacant but there is the proposal to fill it up by appointing without advertisement one A.Narayana Rao, a Brahmin) working as a Salustry in the Institute. This proposal would not be in order, as it means appointment not only without advertisement but also without classification or any reference to classification. If the vacancy happens to be a special one, ~~and~~ (as it is likely to be and as, anyway, it will be on surrender, under the above arrangements, ~~and~~ even if it happens to be a General one,) the appointment of this Brahmin official cannot be permitted, and there seems no special need either for an exceptional treatment, and that too, after the special consideration suggested above to be shown in this case. The proposal does not therefore seem possible, and the vacancy may be required to be duly registered and classified and reported to the C.R.B. for advertisement as per rules.

(3) In the result, all the 29 present temporary incumbents

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D. 2734 - 11.

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in the superior service would get confirmation, as recommended by the Director, the remaining vacant post of Typist Clerk (No.13) being required to be dealt with, as per Rules as noted above.

GENERAL SECRETARY) 17/3

~~Dev (Accts) with enclosures~~
First Member. 19.3.34 N
19/3

22/3/34

22.3.34 22/3

Dev (Apri) Br) (Reference Paras 3 & 10 above).
23/3

GEN. & REV. SECRETARIAT
23 MAR 1934
DEVELOPMENT

From the Govt of Mysore No Roc 1075-Ec-976 33-34 dated 24/3/34 Requesting the approval of the Serum Institute may be permitted to depute Lieutenant [illegible] may according to the new scale in their respective places with effect from 1st April 1933.

To Enclosures from the Secy are placed

Govt
23/3

Submd (for orders with reference to para 10 above)
Sd CG
23/3/34

Dev: Sec) 23/3

Submd. A detailed note is put up as per the Secy's instructions
Sd CG
23/3/34

NOTE—Contn. Sheet.

WD 0131—GPB—15,000—12-10-33

Serial No.

Flags V. +Z

Allocation of the staff of the Serum Institute

Superior Service

I Six Veterinary Inspectors on Rs 60-5-150 (Nos 1-6)

(1) N. R. Srinivasa Iyengar (Brahmin)
(2) C. Rangamma (Brahmin)
(3) T. Chandu (Non-Brahmin)
(4) V. S. Kuppuswamy Mudaliar (N. B.)
(5) R. M. Purushottam Naidu (N. B.)
(6) G. N. Srikantiah (N. B.)

Out of six Nos. 1, 2 are "General" and 4 "Special"

As suggested by the Secy, C. R. B (Para 22 above) the above six persons may be confirmed in their present pay in Grade Rs 60-5-150 their permanent places released in the C. V. D. being filled up under the C. R. B. rules.

II Office Section

(1) Head clerk on Rs 65/- No 7.

Mr. B. V. Rangappa (N. B.)

This is a 'Special' Vacancy

He may be confirmed as Head clerk on Rs 65/- & his permanent ~~post~~ place in the C. V. D. ~~advt~~ advertised in the Gazette under the C. R. B. rules as remarked by the C. R. B Secy in para 22 above.

(2) Head Accountant on Rs 60/- No 8.

This is a "General" Vacancy.

Mr. S. Srivasatha Sastry (Brahmin)

NOTE—Contn. Sheet.

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may be treated as a transferred head post in the Agricultural Dept and confirmed as Head Accountant on Rs 60/- the permanent post held by him in the Agri Dept being filled up under the C.R.B. rules (vide Para 28 above)

(3) Two clerks on Rs 45/- Nos 9-10

(a) Mr. D. Narayana Rao (Brahmin)

may be confirmed as clerk on Rs 45/- on condition that the next two general vacancies in the Institute are treated as 'special' ones (Para 29 above)

(b) Mr. B.N. Byalaraogappa (N.B.)

may also be confirmed as clerk on Rs 45/- as he was appointed as per under the C.R.B rules in the beginning (Para 25 above)

(4) Three clerks on Rs 35/- (Nos 11-13)

(a) Mr. H. Krishnamurthy (Brahmin)

may be confirmed as clerk on Rs 35/- on condition that the next two general vacancies in the Institute are treated as 'Special' ones (Para 29 above & vide 4 (3) (a) above.

(b) Mr. N. Veera Setty (No 12) non-Brahmin, may also be confirmed as clerk on Rs 35/- as he was first entertained through the C.R.B. ~~in the beginning~~ (Para 25 above)

(c) Another clerical post on Rs 35/- is vacant (No 13). The Govt proposes to fill it up by promoting Selvaraj A. Narayana Rao Brahmin). But the Secy, C.R.B., is of the opinion that this vacancy has to be dealt with according to the C.R.B. rules.

18

Serial No.

~~that this~~ has to be treated as a 'Special' Vacancy. The C.R.B.'s opinion may, perhaps, be accepted.

(ii) Virus Section

One Subsidy on Rs 35/- No 14.

C. Nagiah (N.B.) may, perhaps, be confirmed as Subsidy on Rs 35/- (Para 23 ante)

(i) Serum & Vaccine Section

Ten Subsidies on Rs 35/- each

No 15 - 24.

(1) Mr. Abdul Rahim (N.B.) — No 15

(2) " K. Krishnamurthy (B) — No 16

(3) " Ramiah (N.B.) — No 17

(4) " Sheik Meeran (N.B.) — No 18

(5) " M. Jeevan Singh (N.B.) — No 19

(6) " A. Khader Khan (N.B.) — No 20

(7) " K.T. Krishnaiah (B) — No 21

(8) " H. Bobji Singh (N.B.) — No 22

(9) " A.S. Rudrappa (N.B.) — No 23

(10) " A. Narayana Rao (B). — No 24.

(a) Messrs Abdul Rahim & K. Krishnamurthy (Nos ~~14 & 15~~ 15, 16) may be confirmed as Subsidies on Rs 35/-, their permanent posts in the C.V.D. being filled up through the C.R.B. (Para 22 ante)

(b) Nos 17 to 23 may also be confirmed as Subsidies on Rs 35/- each (Para 23 ante)

(c) Mr. A. Narayana Rao No 24 may be confirmed as Subsidy provided the ~~two~~ 'general' vacancies are treated as 'special'

NOTE—Contn. Sheet.

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ones. (Para 29 above) vide II (3), (a), 4(4)(b) above.

V Labouring Section

(1) Two Labouring attendants on Rs 35/- each Nos 27, 29.

No 27. P. Muthappa (N.B.) & P.N. Williams (N.B.) may, perhaps, be confirmed as Labouring Attendants on Rs 35/- each as remarked by the Secy, C.R.B. in paras 24 & 25 above.

(2) One Semm Room attendant on Rs 35/- No 28. Mr. D. P. Nagappa (N.B.) may be confirmed in the post on Rs 35/- as per para 25 above.

(3) One Media man on Rs 35/- No 26 Mr. S.G. Michael (N.B.) may be confirmed on Rs 35/- (vide para 25 above)

(4) One mechanic on Rs 45/- No 25 C. Samuel (N.B.) may be confirmed as mechanic on Rs 45/- (vide para 27 above).

VI Packing Section

(1) One carpenter on Rs 30/- No 30. Ramaswamy (N.B.) may be confirmed on Rs 30/- as remarked by the C.R.B Secy (Para 26 above).

~~(2) One~~

Out of 30 posts, 7 are classed as 'General' and and 22 'Special', the additional clerical post on Rs 35/- may be treated as 'Special' one. According to the allocation proposed out of 22 'Special' vacancies, two have been filled up by confirming the brahmins. So the Secy, C.R.B., proposes

Serial No.

that the next two general vacancies which may be created as 'Special' ones to compensate the loss of two special vacancies the vacancy to be in the C.V.I. caused by the compensation of the present incumbents in the hospitals, may be dealt with under the C.R.B. rules.

~~Subject to orders to be passed by~~ to please above

Surplus Service

Civil Section

(1) One peon on Rs 14/-

Mohammad Kasim — to be temporary

(2) Three peons on Rs 13/- & one peon on 12/-

Kulla
S. Lingi
4. Venkata Rao } to be confirmed on Rs 13/- each
5. Mudlagiri — to be confirmed on Rs 12/-

(3) Two watchmen on Rs 13/- each.

Nagaraj
Syed Ismail } to be temporary

Irrig Section

(1) Two Cattlemen on Rs 14/- each.

Mudda
Neela Setty } to be confirmed on Rs 14/- each.

2) Seven cattlemen on Rs 13/- each.

Venkatagiri
Linga
Sidda
Abdul Kareem } to be confirmed on Rs 13/- each.

NOTE—Contn. Sheet.

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Bodkala, Hunina, Dasa } to be confirmed on Rs 13/= each.

Serum & Vaccine Section

(1) One Head on Rs 16/-
Chennaiah may be confirmed on Rs 16/-

(2) Six Cattlemen on Rs 15/- each.

Chikka, Hunina, Doddavenkata, Chikkavenkata, Bora, Kusima } may be confirmed on Rs 15/- each.

Ten cattlemen on Rs 14/- each.

Halagiah, Chenna, Bodda, Abdul Gani, Kadale, Kenga, Betta, Javara, Mudli, Chikmagama } may be confirmed on Rs 14/ each.

(4) 38 Cattlemen on ~~Rs 13/-~~ Rs 13/- each.

All the persons mentioned in the last page 9. may be confirmed ~~except~~ except Narasimha Rao who may be kept on temporary

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Labourers Section

Six Mochis may be empowered on Rs 13 each.

1. V. Peddayadu
2. Jangadu
3. Narsadu
4. Obli
5. Ramudu
6. Oblappa.

Packing Section

One Moplla on Rs 20/- each.

V. Sahadeva Mudaliar may be empowered on Rs 20/- per mensem.

The Compensation in the superior service may be empowered instead reference to the C.R.B. rules.

Submit for orders with reference to para 10 above.

M.G.
28/3/34

28 MAR. 1934
2507

Dist. Secy may also be Consulted

Dev. Sec.) 28/3/34

The C.R.B's opinion, in short, is

1. That all the recommendations may be sanctioned except that the Typist (A Brahmin Lady) is not entitled to be appointed as Typist.
2. That the Typist's place should be kept vacant & candidate may be appointed in accordance with C.R.B rules.
3. Where proposals to appoint Brahmin have been allowed as exceptional

A Jony 31.7.34

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General and Revenue Secretariat

Serial No.

Considering the period since the vacancy this matter should be dealt with as special item for the information of the Council by the Member.

This may be placed on the Second Member's

MW 29.3.34 Sec 29/3

OFFICE OF THE SECOND MEMBER OF COUNCIL. 29 MAR 1934 No. 6287

JP 8/4

Urgent Draft G.O.

MW 9.4. Sec 9/4

Submitted with a draft G.O. & a statement for approval

Sd Cl 10/4/34 11/4/34

Dev. Sec.) Sec 11/4

MW 12.4. Issue Sec 12/4

Financial Secn. has not been consulted.

Draft G.O. Secn. 160/

Draft G.O. Secn. 160/

11 APR. 1934 2985

For perusal.

H Secy) Sd 18/4/34.

18/4

24/4

Issue Sd 26/4/34.

TYPING SECTION 13 APR. 1934 GENL. & REV. SEC.

3689

(21

General and Revenue Secretariat 61_60 File No. 32 of 193 . [App. F. III—2

Serial No.	
9	To. The Director of Agriculture The Controller thro' the The Secretary CRB No. D.4973-75 & 17.4.34. Approves the allocation with certain modifications —

NOTE—Contn. Sheet

WD 0431—GPB—15,000—12-10-33

C.V. 60-32-7 Pt

Telegraphic Address "Agri., Bangalore"
Code 4th Edition A. B. C.

GEN. & REV. SECRETARIAT
1933
DEVELOPMENT BRANCH

DEPARTMENT OF AGRICULTURE
MYSORE STATE.

In reply please quote in full the Nos. and indicative symbol given below.

BANGALORE,
7th June 1933.

No Roc.1175-Est.976/32-33 Encl 10 pages

FROM

LESLIE C. COLEMAN, ESQ., M.A., PH.D., C.I.E.,
DIRECTOR OF AGRICULTURE IN MYSORE,
BANGALORE.

To

12.6.33
S. Abdul Wajid, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

SIR,

I have the honour to invite reference to Government Order No.D.5392-3/C.V.60-32-3 dated 27-4-1933, directing that the Serum Institute be made permanent, and to forward the allocation of the staff in the several posts sanctioned in above order. Copy of letter No.4784 dated 22-5-1933 from the Superintendent, Serum Institute, giving cover to the allocation proposals, enclosed herewith, explains in full the position of each of the officials that is borne on the establishment. The question of dealing with the various posts under the Recruitment Rules has been very carefully considered. The Serum Institute was a temporary establishment for over 5 years and the officials therein employed have been doing satisfactory work all along and have acquired good experience of the technique of the Institute. Any disturbance of the staff now will very seriously affect efficiency. I am strongly of the opinion that the Recruitment Rules should therefore not be applied in this case.

It will also be seen with reference to the details of establishment that most of the officials are non-brahmins and the Serum Institute on the whole satisfies the proportion of representation of Brahmins and non-brahmins viz., 1:3 and maintains the spirit of the Recruitment Rules.

I request you in the above circumstances to be so good as to obtain

P.t.o

obtain the sanction of Government for the allocation proposed above.

I have the honour to be,
Sir,
our most obedient servant,

kvs.

Director of Agriculture.

#3

Letter No.4784 E.10 dated 22nd May 1933 from the Superintendent, Serum Institute, to the Director of Agriculture in Mysore, Bangalore.

With reference to Government Order No.D.5392-3/C.V.60-32-3 dated 25th April 1933, sanctioning the working of the Institute and its establishment on a permanent basis with effect from 1-4-1933 with increase of pay to certain establishment working in the Institute, I have the honour to submit herewith, the allocation statement of the establishment and to request you to be so good as to accord your kind sanction thereto, as recommended hereunder:-

That the Veterinary Inspectors working in the Institute be kindly confirmed in their appointments as they have had the necessary training and experience for the work of the Institute from the beginning.

Mr. B. V. Rangappa, has been working very hard and conscientiously ever since the Institute was started. He has passed the Accounts (Higher) and he is the senior-most among the clerks, getting a pay of Rs. 55/- as Head Accountant for over five years. He was in service in the Civil Veterinary Department prior to his appointment in the Institute. He has put in a service of over 14 years in all. The only promotion that could be given to him is an increase of pay to Rs. 65/- with change of designation as Head Clerk, I therefore recommend that he be confirmed in the appointment.

Mr. S. Viswanatha Sastry, B.A., now working as Accountant on Rs. 50/- be promoted Head Accountant on Rs. 60/- and confirmed in the appointment as he has been giving entire satisfaction in his work. He has passed the Accounts (Higher) Examination.

D. Narayana Rao and B.N.Byatarayappa, Clerks, getting Rs. 40/- may be appointed on Rs. 45/- in the two posts sanctioned as they have been working intelligently and rendering efficient service for over 5 years.

1. H. Krishna Moorthy, Chart Clerk from 6-9-1928.
2. N.Veera Setty, Clerk from 1-7-1932
3. A.Narayana Rao, Salustry from 20-7-32

. The marginally noted incumbents have been working in the Institute from the

dates noted against them. They have thorough knowledge of their work and they deserve to be appointed on Rs. 35/-, the minimum pay that has been sanctioned to last grade of clerks in the present Rearganisation, and be confirmed. A. Narayana Rao who was appointed Salustry from 20-7-32 and who has got good experience of office work, be appointed Clerk on Rs. 35/- against the additional Clerk's post sanctioned, as he has got the marginally noted qualifications which fits him to the appointment.

S.S.L.C. holder, Banking and Law & Practice of Commerce, (Senior Grade) Typewriting and Accountancy (Jr.Grade) Passed the Vaccinator's Training.	7 The vacancy of the Salustry -- caused by the --

appointment of A. Narayana Rao as Clerk, may be kindly arranged to be filled up by a suitable Salustry from the Civil Veterinary Department.

8 All the Salustries and Attendants in the Laboratory deserve promotion from Rs. 30/- to Rs. 35/- as all of them have been working very hard and whole-heartedly ever since the Institute was started and they be confirmed in their -- appointments.

9 Against the sanctioned appointment of Mechanic, on Rs. 45/- C. Samuel, who has been working satisfactorily on a daily wages of Rs. 1-8-0 for nearly one year, be appointed and confirmed from 1-4-1933. He has passed the Mechanical Engineering Lower Grade.

10 Regarding the menials, the increments as recommended in the enclosed allocation statement, may be kindly sanctioned. The remaining menial staff, and the packer may be kindly -- confirmed in their appointments. The Carpenter and the four menials referred in the enclosed statement may be kept on -- temporary as they are in receipt of Military pension. Their cases deserve special consideration in view of their rendering Field Service.

11 In recommending the above allocation for your kind sanction, I have the honour to submit that under Note II

(5)

of Rule 23 of the Recruitment Rules, Vacancies advertised at first as Temporary should be advertised as fresh vacancies if they ~~xxx~~ eventually become permanent, unless candidates of backward community are already appointed in such vacancies. This Institute was started on a temporary basis in September 1927 ~~and is now made permanent~~ as per Government Order No.D.2623-5/C.V.95-25-33 dated 13th September 1927 and is now made permanent as per Govemment Order No.D.5392-3/C.V.60-32-3 dated 25-4-1933. Although the rule regarding readvertisement is applicable in the case of solely temporary vacancies, I consider that they ~~may~~ should not be applied strictly in the case of tentative appointments like the ones in the Institute which ~~would be made~~ should become permanent when the Institute is made permanent. A strict application of this note is also not feasible in the case of this Institute in view of the very responsible and exacting nature of work which is highly technical, involving special skill and training. Moreover, the men employed have either permanent appointments in other departments or have been drafted under Central Recruitment Board Rules or have entered service before the rules came into force.

12 If the work of the Department has to be efficiently managed it is very desirable that the present men should be kept on. And above all, the Institute owes its present success and permanency to no small extent to the hearty and intelligent co-operation of the present staff.

13 Out of the total strength of ~~xxx~~ 30 appointments in the superior scale, 22 or 75% of the appointments are held by the members of the backward communities and thus the spirit of Recruitment Rules has been well maintained. In the case of 21 out of these 22 appointments, as this rule is not applicable they are proposed to be confirmed in their places. Regarding the 22nd appointment, i.e., that of a Mechanic, one Samuel, at present working on daily wages as such, and who is also a member of the backward community, is proposed to be confirmed in that appointment.

appointment.

14 Of the other 8 appointments now held by Brahmins, two are Veterinary Inspectors, 3 are Salustries, and 3 are clerks. These are the persons who are either drafted to the Institute from the Civil Veterinary Department or the Agricultural Department where they held previous permanent employments, or appointed under Central Recruitment Board Rules, or Special Government Orders, or men who have been in service before the Central Recruitment Board Rules came into force. They have acquired the knowledge and experience of the several sections of the Institute necessary for ~~the~~ efficient and intelligent discharge of their duties and their services are to be retained in the best interests of the Institute. I therefore request that in the case of these 8 appointments also the Central Recruitment Board Rules referred to above may not be enforced, as its applicability in the present case is itself doubtful.

15 A statement showing the particulars relating to community, nature of appointment held by each, etc., is also herewith submitted for favour of information.

"""""""""""""""""

" C O P Y "

~~For~~ Director of Agriculture.

8/6/33

Allocation statement of the Establishment of the Superintendent, Serum Institute, Bangalore, prepared in accordance with Government Order No.D.5392-3/C.V.60-32-3 dated 25th April 1935.

Name of the incumbant.	Present designation and pay.	Sanctioned designation and pay.	Recommendation proposed for sanction.
Mr. P.U. Nayar	Bacteriological Assistant Rs.160/- in the grade of Rs150-10-200	Bacteriological Assistant Rs.160/- in the grade of Rs150-10-200	To be Bacteriological Assistant on Rs.160/- in the grade, confirming him in the appointment

Agreed
for Director of Agriculture
ha

Superintendent,
Serum Institute

Allocation statement of the Establishment of the Superintendent, Mysore Serum Institute, Bangalore, prepared in Accordance with Government Order No. D.5392-3/C.V. 60-32-3 dated 25th April 1933.

Sl. No.	Name of incumbent.	Caste or community to which he belongs.	Present designation and pay.	Sanctioned designation and pay.	Recommendation proposed for sanction.
	Veterinary Inspectors. (60-5-150) with efficiency bar at Rs 120/-.				
1.	Mr.N.R.Srinivasaiengar	Brahmin	Vety. Inspector Rs 130/- in the grade	Vety. Inspector Rs 130/- in the grade	To be Vety. Inspector on Rs 130/- in the grade confirming him in the appointment.
2.	" C.Ranganna	- do -	Vety. Inspector Rs 125/- in the grade	Vety. Inspector Rs 125/- in the grade	To be Vety. Inspector on Rs 125/- in the grade confirming him in the appointment.
3.	" T.Chandu	Malayalee	Vety. Inspector Rs 105/- in the grade	Vety. Inspector Rs 105/- in the grade	To be Vety. Inspector on Rs 105/- in the grade confirming him in the appointment.
4.	" V.S.Kuppuswami Modaliar	Modaliar	Vety. Inspector Rs 90/- in the grade	Vety. Inspector Rs 90/- in the grade	To be Vety. Inspector on Rs 90/- in the grade confirming him in the appointment.
5.	" R.L.Purushotham	Naidu	- do -	- do -	- do -
6.	" G.N.Srikantiah	Vysya	Vety. Inspector Rs 80/- in the grade	Vety. Inspector Rs 80/- in the grade	To be Vety. Inspector on Rs 80/- in the grade confirming him in the appointment.
	Office Section.				
1.	Mr.B.V.Rangappa	Kuruhina Setty (Belemaggadhavaru.)	Head Accountant Rs 55/-	Head Clerk Rs 65/-	To be Head Clerk on Rs 65/- confirming him in the appointment

2. Mr. S. Viswanatha Sastry, B.A.	Brahmin	Accountant Rs.50	Head Accountant Rs.60	To be Head Accountant on Rs.60 confirming him in the appointment.	
3. D. Narayana Rau	-do-	Clerk Rs.40/-	Clerk Rs.45/-	To be clerk on Rs.45/-	-do-
4. B.N. Byatarayappa	Kuruhinasetty (Belemaggadhavaru)	Storekeeper Rs.40/-	Clerk Rs.45/-	-do-	-do-
5. H. Krishna Murthy	Brahmin	Chartclerk Rs.30/-	Clerk Rs.35/-	To be clerk on Rs.35/-	-do-
6. N. Veera Setty	Lingayet	Clerk on Rs.30/-	Clerk Rs.35/-	-do-	-do-
7. A. Narayana Rao	Brahmin	Salustry Rs.30/-	Clerk Rs.35/-	To be clerk on Rs.35/- against the vacancy and confirmed.	

Peons 5

1. Mahammad Kasim		Peon Rs.14/-	Peon Rs.14/-	To be peon on Rs.14/- to be kept on temporary as he is a Military Pensioner.
2. Kulla		Cattleman Rs.13/-	" 13/-	To be peon on Rs.13/- confirming him in the appointment.
3. S. Linga		Peon Rs.13/-	" 13/-	-do- -do-
4. H. Venkata Rau		" 13/-	" 13/-	-do- -do-
5. B. Mudlagiri		" 12/-	" 12/-	To be peon on Rs.12/- -do-

Watchmen 2

1. Nagaiah		Cattle man Rs.13/-	Watchman Rs.13/-	To be watchman on Rs.13/- To be kept on temporary as he is a Military Pensioner
2. Syed Ismail		Watchman Rs.13/-	" Rs.13/-	-do- -do-

Virus Section.

1. C. Nagaiah', Salustry	Vokkaliga	Salustry Rs.30/-	Salustry Rs.38	To be salustry on Rs.35 confirming him in the appointment.

Cattlemen 9 - 2(14) 7(13)

1. Mudda		Cattleman on Rs.13/-	Cattleman Rs.14/-	To be cattleman on Rs.14/- -do-
2. Neela Setty		" Rs.13/-	" 14/-	-do- -do-
1. Venkatagiri		" 13/-	" 13/-	-do- on Rs.13/- -do-
2. Giriya		" 13/-	" 13/-	-do- -do-
3. Sidda		" 13/-	" 13/-	-do- -do-
4. Abdul Kareem		" 13/-	" 13/-	-do- -do-
5. Dodkala		" 13/-	" 13/-	-do- -do-
6. Thimma		" 13/-	" 13/-	-do- -do-
7. Dasa		" 13/-	" 13/-	-do- -do-

Salustries 10.

1. Abdul Rahim	Mahommedan	Salustry Rs.30	Salustry Rs. ~~30~~ 35	To be Salustry on Rs.35 confirming him in the appointment.
2. K. Krishnamurthy	Brahmin	-do-	-do-	-do-
3. Ramaiah	Sathani	-do-	-do-	-do-
4. Sheik Meran	Mahommedan	-do-	-do-	-do-
5. M. Jeevan Singh	Rajput	-do-	-do-	-do-
6. A. Khadar Khan	Mahommedan	-do-	-do-	-do-
7. N.T. Krishnaiah	Brahmin	-do-	-do-	-do-
8. H. Bobji Singh	Rajput	-do-	-do-	-do-
9. A. S. Rudrappa	Lingayet	-do-	-do-	-do-
10. A. Narayana Rao	Brahmin	Appointed clerk on 35/- vide No. 7 under office establishment. This vacancy of Salustry on Rs.35/- will be filled up by a suitable salustry from the Civil Veterinary Department.		

1.

1. Chennaiah		Maistry Rs.15/-	Maistry Rs.16/-	To be Maistry on 16/- confirming him in the appointment

Cattlemen 54 - 6(15), 10(14) and 38(13)

1. Chikka	Cattleman	Rs.13/-	Cattleman Rs.15/-	To be cattleman on 15/- confirming him in the appointment
2. Thimma	Watchman	Rs.13/-	-do-	-do-
3. Doddavenkata	Cattleman	Rs.13/-	-do-	-do-
4. Chikvenkata		-do-	-do-	-do-
5. Bora		-do-	-do-	-do-
6. Krishna	Peon	Rs.13/-	-do-	-do-

1.

1. Halagiah	Cattleman	Rs.13/-	Cattleman Rs.14/-	To be Cattleman on Rs.14/- confirming him in the appointment
2. Chenna		-do-	-do-	-do-
3. Dodda		-do-	-do-	-do-
4. Abdul Ghani		-do-	-do-	-do-
5. Kadale		-do-	-do-	-do-
6. Kempa		-do-	-do-	-do-
7. Betta		-do-	-do-	-do-
8. Javara		-do-	-do-	-do-
9. Mudli		-do-	-do-	-do-
10. Chikmayanna		-do-	-do-	-do-

1.	Chikkakala	Cattleman on Rs.13/-	Cattleman on Rs.13/-	To be cattleman on Rs.13/- confirming him in the appointment
2.	Hanuma	-do-	-do-	-do-
3.	Andani	-do-	-do-	-do-
4.	B. Mudda	-do-	-do-	-do-
5.	Kariya	-do-	-do-	-do-
6.	Dasa Setty	-do-	-do-	-do-
7.	Mari Setty	-do-	-do-	-do-
8.	M. Linga	-do-	-do-	-do-
9.	Kalasa	-do-	-do-	-do-
10.	Govinda Setty	-do-	-do-	-do-
11.	Ramaiah	-do-	-do-	-do-
12.	K. Mari Setty	-do-	-do-	-do-
13.	Madival Thimma	-do-	-do-	-do-
14.	Thirumala	-do-	-do-	-do-
15.	M.H. Kulla	-do-	-do-	-do-
16.	Madaiah Setty	-do-	-do-	-do-
17.	Lal Amhed	-do-	-do-	-do-
18.	D. Arasa	-do-	-do-	-do-
19.	Kapaniah	-do-	-do-	-do-
20.	Chikka Sidda	-do-	-do-	-do-
21.	A. Venkata	-do-	-do-	-do-
22.	Dodda Arasa	-do-	-do-	-do-
23.	Mahammed Peer	-do-	-do-	-do-
24.	Varada Setty	-do-	-do-	-do-
25.	S. Kempa	-do-	-do-	-do-
26.	Narasinga Rau	-do-	-do-	To be cattleman on Rs.13/- to be kept on temporary as he is a Military Pensioner.
27.	K. Linga	-do-	-do-	To be cattleman on Rs.13/-, confirming him in the appointment
28.	K. Thimma	-do-	-do-	-do-
29.	Chikbora	-do-	-do-	-do-
30.	Raman	-do-	-do-	-do-
31.	K. Mudda	-do-	-do-	-do-
32.	Nanjappa	-do-	-do-	-do-
33.	Mayanna	-do-	-do-	-do-
34.	Venkatappa	-do-	-do-	-do-
35.	Singa Setty	-do-	-do-	-do-
36.	D. Thimma	-do-	-do-	-do-
37.	H. Chennaiah	-do-	-do-	-do-
38.	Chikmudda	-do-	-do-	-do-

2. Laboratory section.

1. S. G. Michael	Christian	Media-man on Rs.30/-	Media-man Rs. 35/-	To be media-an on Rs. 35/- confirming him in the appointment.
2. P. Muthappa	Yadava	Laboratory Attendant Rs.30/-	Laboratory attendant on Rs. 35/-	To be Laboratory Attendant on Rs. 35/- confirming him in the appointment.
3. D.P. Nagappa.	Telugu Banajiga	Serum Room Attendant on Rs. 30/-	Serum Room Attendant on Rs. 35/-	To be Serum Room Attendant on Rs. 35/- confirming him in the appointment.
4. P.N. Williams	Christian	Laboratory Attendant Rs.30/-	Laboratory Attendant Rs. 35/-	To be Laboratory Attendant on Rs. 35/- confirming him in the appointment.
5. G. Samuel	-do-	Mechanic on daily wages of Rs. 1-8-0	Mechanic on Rs. 45/-	To be Mechanic on Rs. 45/- confirming him in the appointment.

Thoties. 6

1. V. Peddagadu		Thoty on Rs. 13/-	Thoty on Rs. 13/-	To be Thoty on Rs. 13/- confirming him in the appointment.
2. Gangadu		,, 13/-	,, 13/-	-do- -do-
3. Narsadu		,, 13/-	,, 13/-	-do- -do-
4. Obli		,, 13/-	,, 13/-	-do- -do-
5. Ramudu		,, 13/-	,, 13/-	-do- -do-
6. Oblappa		,, 13/-	,, 13/-	-do- -do-

Packing section.

1. Ramaswamy (aged about 50 years)	Vysya	Carpenter on Rs.30/-	Carpenter on Rs.30/-	To be Carpenter on Rs. 30/-. To be kept on Temporary as he is a British Military Pensioner.
2. V. Sahadeva Mudaliar	Mudaliar	Packer on Rs. 20/-	Packer on Rs. 20/-	To be packer on Rs. 20/- confirming him in the appointment.

Hebbal, Bangalore.
22nd May 1933.

A.N.

(1)

Director of Agriculture

Superintendent,
Serum Institute.

Statement showing the names of the Military Pensioners who have been employed in the Institute.

Sl. No.	Name of incumbent.	Date of appointment in the Institute.	Designation and pay.	Designation and pay at the time of retirement from Military.	Present pension.	Present age.	Remarks.
	Ramaswamy	1-3-1928	Carpenter Rs.30/-	Retired from British Military, Bangalore. Pay as Sepoy: Rs.17/- Daily wages as Carpenter at as.12/- Rs.22-8-0 Rs.39-8-0	Rs.6/-	About 50 years.	Has rendered field service
	Mahammed Kasim	2-10-1927	Peon Rs.14/-	Retired from State Military, as Naik; Rs.18/-	Rs.9/-	About 60 years.	
	Syed Ismail	7- 3-1928	Watchman Rs.13/-	As Lance Daffedar, Rs.16/-	Rs.4-8-0	About 55 years.	Has rendered field service
	Narasinga Rau	6-11-1930	Cattleman Rs.13/-	As Driver Rs.13/-	Rs.4/-	About 43 years.	-do-
	Nagaiah	25-12-1930	Watchman Rs.13/-	As Driver Rs.13/-	Rs.4/-	About 55 years.	-do-

Hebbal, Bangalore.
22nd May 1933.

A.N.

(1)

Director of Agriculture.

Superintendent,
Serum Institute.

Appendix F G—1]

SUBJECT .....

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.....

Section C 2/13

File No.

Serial No.

Diary No. of letter replied to W. O. 222 No. 1126/CRB.

To The Director of Agri.

Sir,

With reference to your letter No. Roc. 1175 Ect. 97 of 22.23 of 7. 6. 1923 — addressed to the Secretary to Govt., Development Deptt. regarding the allocation of the staff of the Farm Institute since made permanent I am directed to request you'll be so good as to furnish information in the following form as to each of the appointments in the Superior Subordinate Service of the

General and Revenue Secretariat

( )

the 193 .

Date of issue..... 5/9/23

Signed by.....

List of enclosures.....

Copied by.....

Examined by.....

establishment of the above Institute.

Shri Shri.

26/8

Secretary
CPWD

1. Serial No.

2. Designation and pay of the appointment sanctioned

3. Name of the ~~appointment~~ incumbent holding the appointment.

4. Caste.

5. The serial number and the date of the Gazette in which the post was advertised and the candidate appointed. (If not appointed through the CPWD, the authority for the appointment should be quoted)

6. Whether the official holds any permanent lien in any other department and if so, particulars as to the pay, designation etc of the same appointment.

7. Whether the official is entitled to confirmation now in his appointment under Rule 23 (ii) of the Recruitment Manual.

8- Remarks, if any.

Sd/-
26.8.88

In reply please quote
No. 1176 C. R. B.

THE CENTRAL RECRUITMENT BOARD
PUBLIC OFFICES

Dated, Bangalore, ~~31st August~~ 5th Sept 1933

From

M. NAVANEETHAM NAIDU, Esq., B. A., B. L.,
Secretary, Central Recruitment Board.
Bangalore.

To

The Director of Agriculture in Mysore,

Bangalore.

Sir,

With reference to your letter No.Roc.1175 Est.976 of 32-33 dated 7th June 1933 addressed to the Secretary to Government, Development Department regarding the allocation of the staff of the Serum Institute, since made permanent, I am directed to request you to be so good as to furnish information in the following form as to each of the appointments in the Superior Subordinate Service of the Establishment of the above Institute.

I have the honour to be,
Sir,
Your most obedient servant,

spare
Secretary,
Central Recruitment Board.

1. Serial No.
2. Designation and pay of the appointment sanctioned.
3. Name of the incumbent holding the appointment.
4. C a s t e.
5. The serial number and the date of the Gazette in which the post was advertised and the candidate appointed. (If not appointed through the Central Recruitment Board, the authority for the appointment should be quoted).
6. Whether the official holds any permanent lien in any other department and if so, particulars as to the pay, designation etc., of the same appointment.
7. Whether the official is entitled to confirmation now in his appointment under Rule 23 (ii) of the Recruitment Manual.
8. Remarks, if any.

Telegraphic Address : "Agri., Bangalore"
Code : 5th Edition A. B. C.

DEPARTMENT OF AGRICULTURE

MYSORE STATE.

BANGALORE,

14th November, 1933

In reply please quote in full the Nos. and indicative symbol given below.

No Roc. 1175 Est. 976 of 32-33.

From

LESLIE C. COLEMAN, Esq., M.A., Ph.D., C.I.E.,
Director of Agriculture in Mysore,
Bangalore.

To

S. Abdul Wajid, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

Subject:- Allocation of the staff of the Serum Institute consequent on the reorganisation of the Institute.

With reference to letter No. 1175 C.R.B. dated 5-10-1933 from the Secretary, Central Recruitment Board, calling for certain details in respect of the staff in the Mysore Serum Institute, I have the honour to forward herewith a statement furnishing the required information along with a copy of letter No. 2034 dated 16-10-1933 from the Superintendent, explaining the position clearly.

As regards the question as to whether the officials are entitled to confirmation now in their appointments under Rule 23 (ii) of the manual of Recruitment it will be seen from the statement that quite a large number of officials being members of the backward communities can be confirmed in their places. In the case of other officials, the Superintendent has explained at great length the absolute need for retaining the present staff in tact to ensure efficient working of the Institute. I fully agree that any distrubance of the hands who have gained good experience of the work at this stage and recruitment of new and raw hands in their place would result in a serious set back especially in a purely scientific department like the Institute. I therefore strongly urge that Government may be pleased to sanction the allocation now before them as early as possible.

I have the honour to be,
Sir,
Your most obedient servant,

Director of Agriculture.

Letter No. 2034 dated 16-10-1933 from the Superintendent, Serum Institute, Bangalore to the Director of Agriculture in Mysore, Bangalore.

With reference to your memo No. Roc. 1175 Est. 976 of 32-33 dated 12-9-1933, I have the honor to submit herewith a statement in duplicate showing the several details called for in letter No. 1175 CRB dated 5-9-1933, from the Secretary, Central Recruitment Board, in connection with the allocation of the staff of the Serum Institute.

Regarding the question whether the present incumbents are eligible for confirmation under article 23 (ii) of the Central Recruitment Board manual, I may be kindly permitted to state in continuation of this office letter No. 4784 dated 22-5-1933, that this article seems to apply only to purely temporary appointments as in this institute, which have continued for about 6 years almost as permanent for all practical purposes. Secondly, I am inclined to believe that the question of readvertisement of vacancies arises only in the case of temporary vacancies which may happen to be one or two, in a regular establishment and not in the case of all the appointments as in this institute, when the institute as a whole consisting of 30 posts in the Superior service alone is made permanent; and it is not perhaps the intention of Government also to disturb the present incumbents who have put in long years of service, and to appoint fresh men in their places without any consideration either for the work of the institute, or for the interests of the present incumbents which will undoubtedly suffer much when the present staff is disturbed. If it is to be the case that the staff as a result of whose efforts an establishment becomes permanent will have to be disturbed on the event of its being made permanent, it is but natural that no one in a temporary establishment can have any enthusiasm to turn out good work, since his working for the permanency of the establishment will mean working for his own prejudice.

And it may not be out of place, Sir, if I say, that the question of readvertisement has now crept in for the simple reason

that

that the appointments were originally advertised as merely "Temporary" instead of "Temporary but likely to become permanent"; but as it was not possible to anticipate exactly ~~that~~ what view the Government would take and when the Institute would be made permament, the vacancies could not be advertised as "Likely to become permanent". I may also just mention in this connection that I am not so far aware of the advertisement of the appointments of an establishment as a whole consequent on its being made permanent although some establishments did become permanent in the recent years viz. the Stores Purchase Committee etc.

I wish to state once again that the Institute owes its present success and permanancy to no small extent to the strenuous efforts and hearty co.operation of the present staff which had always cherished and worked for the interests of the institute.

I strongly feel it would be not ~~fiar~~ fair, if after having worked so loyally for such a long time for the good of the institute, they are to be deprived of the benefits of the reorganisation for which they strove so hard. It will certainly mean undue hardship for which they were least prepared, if, after anxiously waiting and working long for a permanancy, they are to be sent out of the Institute with reduction of emoluments in some cases, and with no appointment in others, which however, amounts to a punishment in almost every case.

In this connection, I may also state that the work of every one in the present staff is entirely satisfactory in every respect and every one of them has picked up the work thoroughly well. If I were to lose these expereinced hands who have been specially trained, for the technical work of the Institute, it is needless for me to describe Sir, how greatly the work of the Institute will be dislocated and hampered.

Another point I wish to emphasise in this connection is that the spirit of the rules of the Central Recruitment Board, has also been well maintained, since 75% of the appointments in the Superior service are held by non-brahmins, as detailed in the enclosed statement, and hence there will not also be any deviation from the policy of the Government in the matter of recruitment if the present incumbents are confirmed.

In these circumstances, I request you to be so good as to recommend to Government once again, very strongly, for confirming the present incumbents alone in their respective places, with effect from 1-4-1933, as you were pleased to recommend already in your letter No. Roc 1175 Est. 976 of 32-33 dated 7th June 1933, addressed to the Secretary to Government, Development Departments.

Sd/-
Superintendent,
SERUM INSTITUTE.

"Copy"

Director of Agriculture.

Mr. T.Chandu Now getting Rs.105/- plus 20 D.A.	Mala-yalee.	Trasferred from the Mysore Civil Veterinary Department vide C.V.D. Superintendent's No. 14859-863 dated 3-3-28.	Holds a permanent lien in the Civil Veterinary Department as Veterinary Inspector on Rs.105/- in the grade 60-5-150
Mr. V.S.Kuppuswamy Mudaliar Now getting Rs.90/- plus 20/- D.A.	Modaliar	Transferred from the ~~Mysore~~ Mysore Civil Veterinary Department vide memo No.Roc.513/ C.V.of 28-29 dated 10-9-1928 from the Director of Agriculture	Holds a permanent lien in the Mysore Civil Veterinary Department on Rs.90/- as Veterinary Inspector in the grade 60-5-150
Mr. R.M.Puru- ~~shotham~~ Now getting Rs.90/- plus 20 D.A.	~~Naidu~~	Transferred from the Mysore Civil Veterinary Department vide memo No. Roc.516/C.V. of 27-28 dated 29-9-1927 from the Director of Agriculture	- do -
Mr. G.N.Sri- Vysya kantiah Now getting Rs 80/- plus 20 D.A.		Transferred from the Mysore Civil Veterinary Department vide memo No. Roc.513/C.V. of 28-29 dated 10-9-1928 from the Director of Agriculture	Holds a permanent lien in the Mysore Civil Veterinary Department as Veterinary Inspector on Rs.80/- in the grade 60-5- 150

~~Undergone a post~~ graduate course in the Punjab Veterinary College.

He has put in over 13 years of service the date of his entry into service being 10-7-1920 and has been working in the Institute since 1-3-1928.

His original appointment in the Civil Veterinary Department was through the C.R.B. vide the Serial No.1718 of 1925-26 under (special vacancy). He has put in over 8 years of service the date of his entry into service being 1-4-1925 and has been working in the Institute since 12-9-1928.

He has undergone a ~~post~~ graduate course in the Imperial Institute of Veterinary Research, Muktesar. He has put in over 8 years of service, the date of his entry into ~~service~~ service being 1-6-1925 and has been working in the Institute since 9-10-1927.

He has undergone a post graduate course in the Imperial Institute of Veterinary Research, Muktesar.

He has put in over 5 years service, the date of his entry into service being 7-4-1 and has been working in the Institute since 12-9-1928. He was appointed through the C.R.B. for his appointment in the Civil Veterinary Department.

Vide covering letter.

OFFICE SECTION:-

1	Head Clerk Rs.65/-	Mr.B.V.RANGAPPA Head Accountant ~~xxxxx~~	Kuruhina Setty weaver	Transferred from the office of the Superintendent, Civil Veterinary Department, vide memo No. Roc.516/ C. V. of 27-28 dated 29-9-27 from the Director of Agriculture as Accounts Clerk on Rs.50/- in the Serum Institute as promoted Accountant's placeon Rs.55/- the designation of which was eventually changed as Head Accountant vide memo No.D. Dis. 199 of 27-28 dated 13-4-1928 from the Director of Agriculture and G.O.No.D.2870-71/C.V. 120-284 dated 13-9-29.	Holds a permanent lien in the Civil Veterinary Department as Assistant Accountant on Rs.50/-. Was also Accountant temporary in the Civil Veterinary Department on Rs.50/- from 23-12-25 to 30-6-1927. Had he remained in the Civil Veterinary Department, he would have been S.P.T. accountant on Rs.50-2-60 and acting Head Clerk in the grade of 60-4-80.	The pay of the Head Accountant was enhanced from Rs.55/- to Rs.65/- from 1-7-1930 alone vide G.O.No.D.1622-30C.V.11 -29-4 dated 7-8-1930. But unfortunately it was kept in abeyance by Government on account of Financial stringency If this had been given effect to he would have been getting Rs.65/- since 1-7-1930, i.e. for the last 3 years. Under these circumstances he is entitled to get Rs.65/- in the present post. The incumbent who holds a permanent lien in the Civil Veterinary Department was transferred on promotion to the Serum Institute as Accounts clerk on Rs.50/- from 24-9-1927 ~~as the Institute was~~ He was promoted Accountant on Rs.55/- from 12-1-1928 in consideration of his good work in the Institute ever since the formation of the Serum Depot. He has passed Accounts Higher examination. He is the senior hand in the Civil Veterinary Department and in the Serum Institute. He entered service long C.R.B. came into existance and has already put in a service of nearly 15 years. He belongs to a community which

Entitled for confirmation

	natha Sastry ~~xx xxxxx~~		Appointed through the Central Recruitment Board in a General Vacancy. Serial No. 366 of 1932-33. Mr.S.Visvanatha sastry B.A.	Holds a permanent lien in the office of the Director of Agriculture where he is a S.P.T. clerk on Rs.35/- in the grade 30-5/2-50. He is permanent as a Depot clerk and is in the grade since 4-6-1930. vide G.O. No.D.4105- 6 A & E 147-32-8 dated 25-2-1933.		a explained in the covering letter Government Service. He has put in a service of over 6 years the date of his entry into service being 23-6-1927. He is the only Graduate in this office. He has passed Accounts Higher also ~~[illegible]~~ and is ~~fourth~~ fully Qualified for the post. He was appointed through the Central Recruitment Board both for this appointment as well as for the appointment in the Agricultural Department.
3.	Clerk Rs.45/-	D.Narayana Rao (Clerk ~~xxxxxx~~)	,,	As the candidate was fully qualified a "B" statement of the Central Recruitment Board as to his appointment was sent with this office letter ~~No.693 dated 8-11-1928~~ and his appointment was approved in memo No.D. Dis.199 of 27-28 dated 13-4-1928 fro. the Director of Agriculture. He was promoted to the present appointment on Rs.40/- vide order No. 122 of 31-32 under No. Roc.2232 Est. 478 of 31-32 dated 24-3-1932 from the Director of Agriculture.	N i l	He has put in a service of nearly 6 years in this Institute the date of his appointment being 6-3-1928. He has passed Accounts Higher also.
4.	Clerk Rs.45/-	B.N.Byatarayappa (Store keeper) ~~xxxxx~~	Kuruhina setty Weaver.	As the candidate was fully qualified a B Statement of the Central Recruitment Board as to his appointment was sent with this office letter No.693 dated 8-11-1928 and he was appointed as Chart clerk on Rs.35/- vide memo No.Dis.199 of 28-28 dated 13-4-1928 and later on promoted to Store Keeper's place on Rs.40/- vide memo No. Roc. 2221 of 27-28 dated 14-8-1928 from the Director of Agriculture.	N i l	He has put in a service of nearly 6 years in this Institute the date of his appointment being 6-3-1928. He belongs to a community which has been very poorly represented in Government service

1	2	3	4	5	6	7	8
5.	Clerk Rs.35/-	H.Krishnamurthy (Chart clerk) ~~xxxxx~~	Brahmin	Appointed through the C.R.B. vide Sl.No.365 'General' of 1928-29. H.Krishna murthy.	N i l		He has put in a service of over 5 years in this Institute the date of his appointment being 6-9-1928. He has passed Accounts Higher also.
	-do-	N.Veera setty clerk ~~xxxxx~~	Lingayet	Appointed through the C.R.B. Vide. Sl.No.419 'Special of 1932-33.	N i l		He has ~~been~~ ~~a service~~ of working in the Institute from 1-7-1932.
	- do -	Clerk-typist on Rs.30/- appointment was ~~w~~ given effect to.	V a c a n t			One A Narayana Rao, Salustry in this Institute has been recommended to be appointed against this vacancy, in this office letter No. 4784 dated 22-5-1933.	
VIRUS SECTION:-							
1.	Salustry Rs.35/-	C.Nagiah, Salustry ~~xxxxx~~	Vokkaliga	Transferred from the Mysore Civil Veterinary Department vide memo No. Roc.516/C.V. of 27-28 dated 29-9-27 from the Director of Agriculture	Holds a permanent lien in the Civil Veterinary Department as Salustry on Rs.20/-		He has put in a service of over 9 years the date of his entry into service being 1-8-24 and has been working in this Institute since 1-3-1928. He was appointed through the C.R.B. for his appointment in the C.V.D.
SERUM SECTION:-							
(Salustries 10)							
1.	Salustry Rs.35/-	Abdul Rahim Salustry ~~xxxxx~~	Mohammedan.	Transferred from the Mysore Civil Veterinary Department. vide C.V.D. Superintendent's No. 414-690/32-33	- do -	on Rs.30/-	He has put in a service of over 25 years the date of his entry into service being ~~service~~ and he has been working in this Institute

Entitled for

2.	- do -	K.Krishnamurthy Salustry	Brahmin	- do - vide C.V.D. Superintendent's No.8752 dated 16-10-1928.	- do -	on Rs.25/-
3.	- do -	Ramiah, Salustry Satani.		Transferred from the C.V.D. as per C.V.D Superintendent's order No.3751 dated 22-8-1928	- do -	on Rs.20/-
4.	- do -	Sheik meeran Salustry	Mohammedan	Transferred from the Mysore Civil Veterinary Department vide memo No.Roc.516/C.V. of 27-28 dated 29-9-1927 from the Director of Agriculture. C.V.D. Supts memo No 5804 dt 23-9-1927.	- do -	- do -
5.	- do -	M.Jeevan Singh Salustry	Rajput	Transferred from the Mysore Civil Veterinary Department vide memo No.Roc. 516/C.V. dated 29-9-1927 from the Director of Agriculture	- do -	- do -
6.	- do -	A. Khader khan Salustry	Mohammedan	Transferred from the Civil Veterinary Department as per C.V.D. Superintendent's order No.3751 dated 23-8-1928.	- do -	- do -
7.	- do -	N.T.Krishnaiah Salustry	Brahmin	Transferred from the Civil Veterinary Department as C.V.D. Superintendent's memo No.14776-781 dated 1-3-1928	do -	- do -

Remarks & explanation in the covering letter

He has put in a service of over 19 years the date of his entry into service being 16-2-1914 and has been working in the Institute since 5-11-1928.

He has put in a service of over 18 years the date of his entry into service being 1-1-1915.and he has been working in the Institute 31-8-1928.

He has put in a service of over 13 years the date of his entry into service being 20-7-1920, and he has been working in the Institute since 27-9-1927.

He has put in a service of over 12 years the date of his entry into service being 12-9-1921, and he has been working in the Institute since 24-9-1927.

He has put in a service of over 11 years the date of his entry into service being 13-2-1922, and he has been working in the Institute since 3-9-1928.

He has put in a service of over 11 years the date of his entry into service being 23-8-1922, and he has been working in the Institute since 7-3-1928.

1	2	3	4	5	6	7	8
8.	Salustry Rs. 35/-	H. Bobji Singh Salustry.	Rajput.	Transferred from the Civil Veterinary Department, vide C.V.D. Superintendent's No. 14776-781 Dated 1-3-28	Holds a permanent lien in the Civil Veterinary Department, as Salustry, on Rs. 20/-		He has put in a service of over 9 years the date of his entry into service being 11-7-1924 & he has been working in this Institute since 7-3-28. He was appointed through the C.R.B. for his appointment in the C.V.D.
9.	-do-	A.S.Rudrappa, Salustry .	Lingayat.	Transferred from the Civil Veterinary Department vide C.V.D. Superintendent's No. T.A.579 of 30-31 dated 29-4-31.	-do-		He has put in a service of over 8 years the date of his entry into service being 22-7-25 and he has been working in this Institute since 8-5-1931. He was appointed through the C.R.B.for his appointment in the C.V.D.
10.	-Do-	A. Narayana Rau, Salustry.	Brahmin	Appointed through the C.R.B. in a General vacancy Sl.No. 814 of 32-33. A. Narayana Rau.	nil.		He entered service on 20-7-32 & he is the son-in-law of Late Dr. L.K. Venkata Rau, Deputy Director of Agriculture, Chikmagalur.
	LABORATORY SECTION						
1.	Mechanic Rs. 45/-	C.Samuel, Mechanic on daily wages @ Rs.1-8-0	Christian	He was appointed on daily wages of Rs.1-8-0 from 14-5-32, (vide Director's No. Roc.2799 Est.640 of 31-32, dated 9-6-32) and on the fixed pay of Rs.45/- per month (sanctioned in the reorganisation) from 1-7-1933 vide Director's No.Roc. 1175 Est.976 of 1932-33 dated 15-7-1933.	"		He is the son of late Mr.B.C. Santappa, Assistant Entomologist who had put in a service of over 25 years in the Agricultural Department.
2.	Media-man. Rs.35/-	S.J. Michael Media-man.		Appointed through the C.R.B. in a special vacancy vide Director's No.Roc.1175 Est 976/ 32-33 Dated 15-7-33.	"		He has put in a service of nearly 5 years the date of his appointment being 4-11-1928.

Entered for confirmation as explained in the covering letter

Attendant.			Medical College, Vide this office .o. 1982 dated 24/25-4-30	
Serum Room Attendant. ~ 35/-	D.P.Nagappa Serum Room Attendant.	Telugu Banajiga.	As a number of applicants resigned - Nil- the appointment of the Serum Room Attendant the on their appointments were made through the C.R.B., this candidate, a non-brahmin, was appointed Serum Room Attendant directly under Director's sanction and under the authority of letter No. 2655/C.R.B. dated 20-11-30 from the Chief Secretary to Government, approving the recommendation to lower the general qualifications prescribed for the appointment of the Serum Room Attendant, Laboratory attendant, & Mediaman.	
Laboratory Attendant. .. 35/-	P.N. Williams Laboratory Attendant.	Christian	Appointed through the C.R.B. in the General vacancy No.365 of 32-33. P.N. Williams.	Nil

B. ... to ... Pathological Laboratory attendant on ..25/- against a permt vacancy in the Medical College on 5-3-26 and x was transferred to the Serum Institute on 1-7-1930. If he had remained there he would have been perhaps confirmed long back xxx xx xxx xxxxxxxxxxxxxxxxxx xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx He has put in on the whole a service of over 7 years.

He was appointed as Serum Room Attendant from 12-3-1930.

He worked in the Medical School as Pathological Laboratory attendant on ..25/- from 1-10-30 to 2-7-32. He has been working in this Institute since 2-7-32.

STATEMENT SHOWING THE DETAILS OF SERVICE OF EACH OF THE INCUMBENTS IN THE SUPERIOR SUBORDINATE SERVICE OF THE ESTABLISHMENT OF THE MYSORE SERUM INSTITUTE, BANGALORE.

***

Sl. No.	Designation and pay of the appointment sanctioned	Name of the incumbant holding the appointment.	Caste.	The serial number and the date of the Gazette in which the post was advertised and the candidate appointed. (If not appointed through the Central Recruitment Board, the authority for the appointment should be quoted.)	Whether the official holds any permanent lien in any other department and if so, particulars as to pay, designation etc. of the appointment.	Whether the official is entitled to confirmation now in his appointment under rule 23 (ii) of the Recruitment Manual.	Remarks if any
1	2	3	4	5	6	7	8
	VETERINARY INSPECTORS 6						
1.	Veterinary Inspector in the grade 60-5-150. +20 Duty allowance	Mr. N.R. Srinivasa Iyengar Now getting Rs.130/- plus 20 D.A.	Brahmin	Transferred from the Civil Veterinary Department, vide memo No. Roc.513/C.V. of 28-29 dated 10-9-28 from the Director of Agriculture	Holds a permanent lien in the Mysore Civil Veterinary Department on Rs.130/- in the grade 60-5-150 Veterinary Inspector.		He is the senior most Veterinary Inspector in the Civil Veterinary Department and has put in over 20 years of service the date of entry into service being 26-5-1913 He has been working in the Institute since 15-9-1928.
2.	- do -	Mr. C.Ranganna Now getting Rs.125/- plus 20/- D.A.	,,	Transferred from the Mysore Civil Veterinary Department vide memo No.Roc.516/C.V. of 27-28 dated 29-9-1927 from the Director of	Holds a permanent lien in the Mysore Civil Veterinary Department as Veterinary Inspector on Rs.125/- in		He has put in over 17 years of service the date of his entry into service being 27-8-1916 and he has been work[illegible]

Mr. T.Chandu Now getting Rs.105/- plus 20 D.A.	Malayalee.	Trasferred from the Mysore Civil Veterinary Department vide C.V.D. Superintendent's No. 14859-863 dated 3-3-28.	Holds a permanent lien in the Civil Veterinary Department as Veterinary Inspector on Rs.105/- in the grade 60-5-150
Mr. V.S.Kuppuswamy Mudaliar Now getting Rs.90/- plus 20/- D.A.	Modaliar	Transferred from the ~~Civil~~ Mysore Civil Veterinary Department vide memo No.Roc.513/ C.V.of 28-29 dated 10-9-1928 from the Director of Agriculture	Holds a permanent lien in the Mysore Civil Veterinary Department on Rs.90/- as Veterinary Inspector in the grade 60-5-150
Mr. R.M.Purushotham Now getting Rs.90/- plus 20 D.A.	Naidu	Transferred from the Mysore Civil Veterinary Department vide Memo No. Roc.516/C.V. of 27-28 dated 29-9-1927 from the Director of Agriculture	- do
Mr. G.N.Sri- Vysya kantiah Now getting Rs 80/- plus 20 D.A.		Transferred from the Mysore Civil Veterinary Department vide memo No. Roc.513/C.V. of 28-29 dated 10-9-1928 from the Director of Agriculture	Holds a permanent lien in the Mysore Civil Veterinary Department as Veterinary Inspector on Rs.80/- in the grade 60-5-150

Vide covering letter.

Veterinary College.

He has put in over 13 years of service the date of entry into service being 10-7-1920 and has been working in the Institute since 10-3-1928.

His original appointment in the Civil Veterinary Department was through C.R.B. vide the Serial No.1718 of 1925-26 under (special vacancy). He has put in over 8 years of service the date of his entry into service being 1-4-1925 and has been working in the Institute since 12-9-1928.

He has undergone a post graduate course in the Imperial Institute of Veterinary Research, Muktesar. He has put in over 8 years of service the date of his entry into service being 1-6-1925 and has been working in the Institute since 9-10-1927.

He has undergone a post graduate course in the Imperial Institute of Veterinary Research, Muktesar.

He has put in a service of over 5 years the date of his entry into service being 7/28 and has been working in the Institute since 12.9.1928. He was appointed through the C.R.B, for his appointment in the C.V.

1	2	3	4	5	6	7	8
OFFICE SECTION:-							
1	Head Clerk Rs.65/-	Mr.B.V.RANGAPPA Head Accountant ~~Rs.55/-~~	Kuruhina Setty weaver	Transferred from the office of the Superintendent, Civil Veterinary Department, vide memo No. Roc.516/ C. V. of 27-28 dated 29-9-27 from the Director of Agriculture as Accounts Clerk on Rs.50/- in the Serum Institute & promoted Accountant's placeon Rs.55/- the designation of which was eventually changed as Head Accountant vide memo No.D. Dis. 199 of 27-28 dated 13-4-1928 from the Director of Agriculture and G.O.No.D.2870-71/C.V. 120-284 dated 13-9-29.	Holds a permanent lien in the Civil Veterinary Department as Assistant Accountant on Rs.50/-. Was also Accountant temporary in the Civil Veterinary Department on Rs.50/- from 23-12-25 to 30-6-1927. Had he remained in the Civil Veterinary Department he would have been S.P.T. accountant on Rs.50-2-60 and acting Head Clerk in the grade of 60-4-80.	The pay of the Head Accountant was enhanced from Rs.55/- to Rs.65/- from 1-7-1930 alone vide G.O.No.D.1622-30C.V.11 -29-4 dated 7-8-1930. But unfortunately it was kept in abeyance by Government on account of Financial stringency If this had been given effect to he would have been getting Rs.65/- since 1-7-1930, i.e. for the last 3 years. Under these circumstances he is entitled to get Rs.65/- in the present post. The incumbant who holds a permanent in the Civil Veterinary Department was transferred on promotion to the Serum Institute as Accounts clerk on Rs.50/- from 24-9-1927 ~~as the Institute was only~~ He was promoted Accountant on Rs.55/- from 12-1-1928 in consideration of his good work in the Institute ever since the formation of the Serum Depot. He has passed Accounts Higher examination. He is the senior hand in the Civil Veterinary Department and in the Serum Institute. He entered service long before C.R.B. came into exhistance and has already put in a service of nearly

entitled for Confirmation eligible

2. Head Accountant Rs.60/-	Mr.S.Visvanatha Sastry ~~On Rs.50/-~~	Brahmin	Appointed through the Central Recruitment Board in a General Vacancy. Serial No. 366 of 1932-33. Mr.S.Visvanatha sastry B.A.	Holds a permanent lien in the office of the Director of Agriculture where he is a S.P.T. clerk on Rs.35/- in the grade 30-5/2-50. He is permanent as a Depot clerk and is in the grade since 4-6-1930. vide G.O. No.D.4105- 6 A & E 147-32-8 dated 25-2-1933.	He has put in a service of over 6 years the date of entry into service being 23-6-1927. He is the only Graduate in this office. He has passed Accounts Higher also ~~also~~ and is ~~further~~ qualified for the post. He was appointed through the Central Recruitment Board both for this appointment as well as for the appointment in the Agricultural Department.
3. Clerk Rs.45/-	D.Narayana Rao (Clerk ~~Rs.40/-~~)	,,	As the candidate was fully qualified a B statement of the Central Recruitment Board as to his appointment was sent with this office letter No.693 dated 8-11-1928 and his appointment was approved in memo No.D. Dis.199 of 27-28 dated 13-4-1928 from the Director of Agriculture. He was promoted to the present appointment on Rs.40/- vide order No. 122\ of 31-32 under No. Roc.2232 Est. 478 of 31-32 dated 24-3-1932 from the Director of Agriculture.	N i l	He has put in a service of nearly 6 years in this Institute the date of his appointment being 6-3-1928. He has passed Accounts Higher also.
4. Clerk Rs.45/-	B.N.Byatarayappa (Store keeper) ~~Rs.40/-~~	Kuruhina setty Weaver.	As the candidate was fully qualified a B Statement of the Central Recruitment Board as to his appointment was sent with this office letter No.693 dated 8-11-1928 and he was appointed as Chart clerk on Rs.35/- vide memo No.Dis.199 of 27-28 dated 13-4-1928 and later on promoted to Store keeper, a place on Rs.40/- vide memo Roc 2224 & 27-28 dated 14-8-1928	N i l	He has put in a service of nearly 6 years in this Institute the date of his appointment being 6-3-1928. He belongs to a community which has been very poorly represented in Government

as explained in the covering letter

1	2	3	4	5	6	7	8
5.	Clerk Rs.35/-	H.Krishnamurthy (Chart clerk) ~~Rs.30/-~~	Brahmin	Sl.No.365 'General' of 1928-29. H.Krishna murthy.	N i l		He has put in a service of over 5 years in this Institute the date of his appointment being 6-9-1928. He has passed Accounts Higher also.
6.	-do-	N.Veera setty clerk ~~Rs.30~~/-	Lingayet	Sl.No.419 'Special of 1932-33.	N i l		He has ~~passed~~ a ~~service~~ of working in the Institute from 1-7-1932.
7.	- do -	Clerk-typist on Rs.30/- appointment was given effect to.	V a c a n t		One A Narasinha Rao, Salustry in this Institute has been recommended to be appointed against this vacancy, in this office letter No. 4784 dated 22-5-1933.		

VIRUS SECTION:-

1.	Salustry Rs.35/-	C.Nagiah, Salustry ~~Rs.30~~/-	Vokkaliga	Transferred from the Mysore Civil Veterinary Department vide memo No. Roc.516/C.V. of 27-28 dated 29-9-27 from the Director of Agriculture	Holds a permanent lien in the Civil Veterinary Department as Salustry on Rs.20/-		He has put in a service of over 9 years the date of his entry into service being 1-8-24 and has been working in this Institute since 1-3-1928. He was appointed through the C.R.B. for his appointment in the C.V.D.

SERUM SECTION:-

(Salustries 10)

1.	Salustry Rs.35/-	Abdul Rahim Salustry ~~Rs.30~~/-	Mohammedan.	Transferred from the Mysore Civil Veterinary Department.vide C.V.D. Superintendent's No. 414-690/32-33 dated	- do -	on Rs.30/-	He has put in a service of over 25 years the date of his entry into service being 22-3-1908 and he has been

entitled for Confirmation

2.	- do -	K.Krishnamurthy Salustry	Brahmin	- do - vide C.V.D. Superintendent's No.8752 dated 15-10-1928.	- do -	on Rs.25/-
3.	- do -	Ramiah, Salustry	Satani.	Transferred from the C.V.D. as per C.V.D Superintendent's order No.3751 dated 22-8-1928	- do -	on Rs.20/-
4.	- do -	Sheik meeran Salustry	Mohammedan	Transferred from the Mysore Civil Veterinary Department vide memo No. Roc.516/C.V. of 27-28 dated 29-9-1927 from the Director of Agriculture. C.V.D. Supt's No 5404 dt 23.9.27	- do -	- do -
5.	- do -	M.Jeevan Singh Salustry	Rajput	Transferred from the Mysore Civil Veterinary Department vide memo No.Roc. 516/C.V. dated 29-9-1927 from the Director of Agriculture	- do -	- do -
6.	- do -	A. Khader khan Salustry	Mohammedan	Transferred from the Civil Veterinary Department as per C.V.D. Superintendent's order No.3751 dated 23-8-1928.	- do -	- do -
7.	- do -	N.T.Krishnaiah Salustry	Brahmin	Transferred from the Civil Veterinary Department as C.V.D. Superintendent's memo No.14776-781 dated 1-3-1928	- do -	- do -

Explained in the covering letter

He has put in a service of over 19 years the date of his entry into service being 16-2-1914 and has been workin in the Institute since 5-11-1928.

He has put in a service of over 18 years the date of his entry into service being 1-1-1915.and he has been working in the Institute 31-8-1928.

He has put in a service of over 13 years the date of his entry into service being 20-7-1920. and he has been working in the Institute since 27-9-1927.

He has put in a service of over 12 years the date of his entry into service being 12-9-1921, and he has been working in the Institute since 24-9-1927.

He has put in a service of over 11 years the date of his entry into service being 13-2-1922, and he has been working in the Institute since 3-9-1928.

He has put in a service of over 11 years the date of his entry into service being 23-8-1922, and he has been working in the Institute since 7-3-1928.

1	2	3	4	5	6	7	8
8.	Salustry Rs. 35/-	M. Bobji Singh Salustry.	Rajput.	Transferred from the Civil Veterinary Department, vide C.V.D. Superintendent's No. 14776-781 Dated 1-3-28	Holds a permanention in the Civi Veterinary Depa ment, as Salustry on Rs. 20/-		He has put in a service of over 9 years the date of his entry into service being 11-7-1924 & he has been working in this Institute since 7-3-28. He was appointed through the C.R.B. fo his appointment in the C.V.D.
9.	-do-	A.S.Rudrappa, Salustry .	Lingayat.	Transferred from the Civil Veterinary Department vide C.V.D. Superintendent's No. T.A.579 of 30-31 dated 29-4-31.	-do-		He has put in a service of over 8 years the date of his entry into service being 22-7-25 and he has been working in this Institute since 8-5-1931. He was appointed through the C.R.B.for his appointment in the C.V.D.
10.	-Do-	A. Narayana Rau, Salustry.	Brahmin	Appointed through the C.R.B. in a General vacancy Sl.No. 814 of 32-33. A. Narayana Rau.	nil.		He entered service on 20-7-32 & he is the son-in-law of Late Dr H.K. Venkata Rau, Deputy Director of Agriculture, Chikmagalur
	LABORATORY SECTION						
1.	Mechanic Rs. 45/-	C.Samuel, Mechanic on daily wages @ Rs.1-8-0	Christian	He was appointed on daily wages of Rs.1-8-0 from 14-5-32, (vide Director'sNo. Roc.2799 Est.640 of 31-32, dated 9-6-32) and on the fixed pay of Rs.45/- per month (sanctioned in the reorganisation) from 1-7-1933 vide Director's No.Roc. 1175 Est.976 of 1932-33 dated 15-7-1933.	"		He is the son of late Mr.B.C. Santappa, Assistant Entomologi who had put in a service of ov 25 years in the Agricultural D partment.
2.	Media-man. Rs.35/-	S.J. Michael Media-man.	"	Appointed through the C.R.B. in a special vacancy vide Director's No.Roc.1175 Est 976/ 32-33 dated 15-7-33.	"		He has put in a service of nea ly 5 years the date of his appointment being 4-11-1928.

Entitled to be eligible for confirmation as explained in the covering l

Attendant Rs. 35/-	Laboratory Attendant.		Medical College, vide this office No. 1982 dated 24/25-4-30		boratory attendant on Rs.25/- against a perment vacancy in the Medical College on 5-3-25 and w was transferred to the Serum Institute on 1-7-1930. If he had remained there he would have been perhaps confirmed long back ~~[illegible]~~. He has put in on the whole a ser vice of over 7 years.
Serum Room Attendant. Rs. 35/-	D.P.Nagappa Serum Room Attendant.	Telugu Banajiga.	As a number of applicants resigned - Nil the appoint of the Serum Room Attendant though their appointments were made through the C.R.B., this candidate, a non-brahmin, was appointed Serum Room Attendant directly under Director's sanction and under the authority of letter No. 2655/C.R.B. dated 20-11-30 from the Chief Secretary to Government, approving the recommendation to lower the general qualifications prescribed for the appointment of the Serum Room Attendant, Laboratory attendant, & Mediaman.		He was appointed as Serum Room Attendant from 12-3-1930.
5. Laboratory Attendant. Rs. 35/-	P.N. Williams Laboratory Attendant.	Christian	Appointed through the C.R.B. in the General vacancy No.365 of 32-33. P.N. Williams.	Nil	He worked in the Medical School as Pathological Laboratory attendant on Rs. 25/- from 1-10-30 to 2-7-32. He has been working in this Institute since 2-7-32.

1 2

packing

~~LABORATORY~~ SECTION:-

1.	Carpenter Rs.30/-	Ramaswamy Carpenter Rs.30/-	Vysya	Vide memo No.D. Dis.231/27-28 dated 8-5-1928 from the Director of Agriculture.	Nil	He has been working in the Institute since 1-3-1928 He is retired Sauper in Q.V.O. in British Military and has rendered field service in the Great War. (Vide the Statement enclosed to this office letter No. 4784 dated 22-5-1933)
	Packer Rs.20/-	V.Sahadeva Mudaliar Packer Rs.20/-	Mudaliar	Appointed directly as it was treated as inferior.	Nil	He has been working in the Institute since 1-10-1929.

Copy

Director of Agriculture

Soy. S.D Sahadeva

Superintendent
Serum Institute

1	2	3	4	5	6	8
packing						
~~LABORATORY~~ SECTION:-						
1.	Carpenter Rs.30/-	Ramaswamy Carpenter Rs.30/-	Vysya	Vide memo No.D. Dis.231/27-28 dated 8-5-1928 from the Director of Agriculture.	Nil	He has been working in the Institute since 1-3-1928 He is retired Sauper in Q.V.O. in British Military and has rendered field service in the Great War. (Vide the Statement enclosed to this office letter No. 4784 dated 22-5-1933)
2.	Packer Rs.20/-	V.Sahadeva Mudaliar Packer Rs.20/-	Mudaliar	Appointed directly as it was treated as inferior.	Nil	He has been working in the Institute since 1-10-1929.

Soly. S. Doraiswamy

Superintendent
Serum Institute

Copy

Letter to Collector
Director of Agriculture

TEL. ADDRESS: "AGRL. BANGALORE"
Code: 5th Edition A.B.C.

DEPARTMENT OF AGRICULTURE

MYSORE STATE.

BANGALORE,

In reply please quote in full the Nos. and indicative symbol given below.

No. Roc. 1175 Est. 976 of 32-33. *Dated* ..22-1-1934..... *193*

FROM

LESLIE C. COLEMAN, ESQ., M.A., PH.D., C.I.E.
DIRECTOR OF AGRICULTURE IN MYSORE,
BANGALORE.

To

S. Abdul Wajid, Esq, B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

SIR.

Subject.- Allocation of the staff in the Mysore Serum Institute.

I have the honor to invite reference to correspondence ending with this office letter No. Roc. 1175 Est. 976 of 32-33 dated 16th November 1933 regarding the allocation of the staff in the Serum Institute and to request you to be so good as to obtain very early sanction of Government thereto.

I have the honor to be,
Sir,
Your most obedient servant,

For Director of Agriculture.
(on leave)

blm.

DEPARTMENT OF AGRICULTURE, MYSORE STATE.

D. O. No. Roc. 1175 Est. 976 of 33-34.

Telegraphic Address:
"AGRI, BANGALORE"
Code: 5TH EDITION A.B.C.

Mr. A. K. Yegna Narayana Aiyar, M.A. (Mad.)
Dipl. in Agri. (Cantab), N.D.D. (Eng.) F.C.S.,
Deputy Director [illegible]

OFFICE OF THE DIRECTOR
BANGALORE

Urgent.

22nd March 1934.

GEN. & REV. SECRETARIAT
23 MAR. 1934
DEVELOPMENT BRANCH.

Dear Mr. Venkatanaranappa,

Please see this office letter No. Roc. 1175 Est. 976 of 32-33 dated 16th November 1933, regarding the allocation of the Staff of the Mysore Serum Institute.

The Re-organization of the Institute was sanctioned to take effect from 1st April 1933 and though it is nearly one year now, the officials working in the Institute have not been able to draw their increased pay though there is provision for the same as orders of Government sanctioning the allocation have yet to be received. I feel that it is really hard on the poor subordinates to be denied the benefit of the reorganization so long and that they may, subject to the final orders of Government, be permitted to draw tentatively, pay according to the new scale in their respective places with effect from 1st April 1933, the date of the reorganization.

I shall be obliged if you will kindly communicate very early orders of Government in the matter to enable me to issue necessary instructions to the Superintendent, Serum Institute.

Yours sincerely,

A. K. Yegna Narayana Aiyar

M. Venkatanaranappa, Esq, B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

GOVERNMENT OF MYSORE

General and Revenue Secretariat

A visitor desiring to see any officer is requested to send up his name, stating the nature of business.

Name Veterinary Graduates

Whom he wishes to see

Secy. C.R.B.

Business

We are advised to see you before we see the 7 Members who will give us an interview at 3.30 We beg to see you now

D 9-161
B. Nos.

33

To

Dewan Bahadur
Rajamantrapravina K. Matthan, Esqr., B.A.,
First Member in Council &
President, Central Recruitment
Board, Govt. of Mysore,
Bangalore.

Respected Sir,

We the undersigned Veterinary graduates beg to put before you the following for your kind consideration and favourable orders.

A permanent establishment was sanctioned to the Mysore Serum Institute in March 1933 and as such all the appointments had to be advertised in accordance with the existing Central Recruitment Board rules. This has however not been done and we are now given to understand that there is a likelihood of these posts being exempted from advertisement according to the recruitment rules now in force. We may be kindly permitted to state that this will not be quite fair since a due representation of all communities can only be secured if the posts are advertised according to the C.R.B. rules. There are a number of us of all communities who have been trained at great cost to the Government in the various Veterinary Colleges and at present, without any employment and we ought to be given at least a chance for competing for these posts.

Advertising of the posts will never be against the interests of the Institute as the Director of Agriculture himself will be the selecting authority and he may take whom he thinks best from among the applicants. If there are already the best people employed in the

the Serum Institute and the appointments made are regular, they themselves are sure to be retained even if advertised, as such, a recommendation for exemption need not have been made by the concerned authorities.

Our request too, is not unfair to the present employees of the Serum Institute as everyone of them have their permanent " Lien " in the Civil Veterinary Department and can revert back to their original appointments in case they do not find a place in the Serum Institute.

We beg to remain,
Respected Sir,
Your most obedient Servants.,

Bangalore City.
D/- 12 th. March 1934.

Arujunachalagowda
N.P. Krishnarao.
M. Appavah.
K. Ramarao.
B. Adavappa.

35

14th November, 33

Roc. 1175 Est. 976 of 33-34.

S. Abdul Wahid, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

Subject:- Allocation of the staff of the Serum Institute consequent on the reorganisation of the Institute.

With reference to letter No. 1175 C.R.B. dated 5-10-1933 from the Secretary, Central Recruitment Board calling for certain details in respect of the staff in the Mysore Serum Institute, I have the honour to forward herewith a statement furnishing the -- required information along with a copy of letter No. 2034 dated 16-10-1933 from the Superintendent, explaining the position clearly.

As regards the question as to whether the officials are entitled to confirmation now in their appointments under Rule 23 (ii) of the manual of Recruitment it will be seen from the statement that quite a large number of officials being members of the backward -- communities can be confirmed in their places. In the case of other officials, the Superintendent has explained at great length the absolute need for retaining the present staff in tact to ensure efficient working of the Institute. I fully agree that any distrubance of the hands who have gained good experience of the work at this stage and recruitment of new and raw hands in their place would -- result in a serious set back especially in a purely scientific -- department like the institute. I therefore strongly urge that -- Government may be pleased to sanction the allocation now before them as early as possible.

I have the honour to be,
Sir,
Your most obedient servant,

Sd/-
Director of Agriculture.

D 2735
Ag. Dy.

& Enclosures 7.

Copy forwarded to the Secretary, Central Recruitment Board, Bangalore, along with copy of letter No. 2034 dated 16-10-1933 from the Superintendent, Serum Institute, and the ~~with~~ connected statements, with reference to his letter No. 1175 C.R.B. dated ~~16-10-1933~~ 5-9-1933.

CENTRAL RECRUITMENT BOARD
17 NOV 1933
No.

Director of Agriculture.

ha

Superintendent
xxxxxxxxxxxxxx

xxxxxxxxxxx
Superintendent

The Director of Agriculture
in Mysore,
Bangalore.

With reference to your memo No. Roc.1175 Est. 976 of 32-33 dated 12-9-1933, I have the honour to submit herewith a statement showing the several details called for in letter No.1175 C.R.B. dated 5-9-1933, from the Secretary, Central Recruitment Board, in connection with the allocation of the staff of the Serum Institute.

Regarding the question whether the present incumbents are eligible for confirmation under article 23 (ii) of the Central Recruitment Board manual, I may be kindly permitted to state in continuation of this office letter no.4764 dated 22-5-1933, that this article seems to apply only to purely temporary appointments lasting for short periods and not to such appointments as in this Institute, which have continued for about 6 years almost as permanent for all practical purposes. Secondly, I am inclined to believe that the question of readvertisement of vacancies arises only in the case of temporary vacancies which may happen to be one or two, in a regular establishment and not in the case of all the appointments as in this Institute, when the Institute as a whole consisting of 30 posts in the Superior service alone is made permanent; and it is not perhaps the intention of Government also to disturb the present incumbents who have put in long years

P.T.O.

ment.

of service, and to appoint fresh men in their places without any consideration either for the work of the Institute, or for the interests of the present incumbents which will undoubtedly suffer much when the present staff is disturbed. If it is to be the case that the staff - as a result of whose efforts an establishment becomes permanent - will have to be disturbed on the event of its being made permanent, it is but natural that no one in a temporary establishment can have any enthusiasm to turn out good work, since his working for the permanency of the establishment will mean working for his own prejudice.

And it may not be out of place, Sir, if I say, that the question of re-advertisement has now crept in for the simple reason that the appointments were originally advertised as merely "Temporary" instead of "Temporary but likely to become permanent"; but as it was not possible to anticipate exactly what view the Government would take and when the Institute would be made permanent the vacancies could not be advertised as "Likely to become permanent". I may also just mention in this connection that I am not so far aware of the advertisement of the appointments of an establishment as a whole consequent on its being made permanent although some establishments did become permanent in the recent years viz. the Stores Purchase Committee etc.

I wish to state once again that the Institute owes its present success and permanency to no small extent

to the strenuous efforts and hearty co-operation of the present staff which had always cherished and worked for the interests of the Institute.

I strongly feel it would be not fair, if, after having worked so loyally for such a long time for the good of the Institute, they are to be deprived of the benefits of the reorganisation for which they strove so hard. It will certainly mean undue hardship for which they were least prepared if, after anxiously waiting and working long for a permanency, they are to be sent out of the Institute with reduction of emoluments in some cases, and with no appointment in others, which however, amounts to a punishment in almost ever case.

In this connection, I may also state that the work of every one in the present staff is entirely satisfactory in every respect and every one of them has picked up the work thoroughly well. If I were to lose these experienced hands who have been specially trained, for the technical work of the Institute, it is needless for me to describe, Sir, how greatly the work of the Institute will be dislocated and hampered.

Another point I wish to exphasise in this connection is that the spirit of the rules of the Central Recruitment Board has also been well maintained, since 75% of the appointments in the Superior service are held by non-Brahmins, as detailed in the enclosed statement, and hence there will not also be any deviation from the policy of Government in the matter of recruitment if the present incumbents are confirmed.

In these circumstances, I request you to be so good

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places, with effect from 1-4-1933, as you were pleased to recommend already in your letter No. Rec. 1175 dat. 976 of 32-33 dated 7th June 1933, addressed to the Secretary to Government, Development Department.

I have the honour to be,

S i r,

your most obedient servant,

Sd- S.D. achan

Superintendent,
Serum Institute

Copy

Director of Agriculture
ha.

G. R. S. App. F VI—G 2]

SUBJECT..... 4

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *193* .

Date of issue 17/4/1934

Signed by.....

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, kannada part ?

Section C-U

File No. 60-32

Serial No. 9

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read—

1. G.O. No. J-3992-3/C.U. 60-32-3 dated 27/4/33 directing that the Scarcity Allowance be made permanent and sanctioning the re-organisation of the establishment of the Agricultural Institute with effect from 1st April 1933.

2. Correspondence ending with letter No. RoC 1175-Ex-976-J 33-34 dated 22/3/34 from the Director of Agriculture forwarding an allocation statement for giving effect to the reorganisation, sanctioned

in the 11th f.o. read above and recommending in the circ explained,

that the allocation proposed above may be approved with reference to the C.R.B. rules as any disturbance of the existing staff now who have acquired good experience of the technique of the possibility will very seriously affect its efficiency

3. G.O. No 222 C.R.B. dated 23/6/33 from the Secy, C.R.B, in the matter of Order No 0497-75 dated 11/4/34

in the circ explained by the Directorate of Agriculture.

Secy C.R.B, may be pleased to approve ~~with the following modifications~~, the allocation of the staff of the Town possibility as in the annexed statement subject to the following conditions.

(1) The vacancies in the C.U.S. & the Agricultural department (Nos 2 - 8, 32-33 in the statement) Copied by

Caused by the transfer of the grade compensation, in the Examined by

Staff possibility, should be dealt

40

places, with effect from 1-4-1933, as you were pleased to recommend already in your letter No. Rec. 1175 ext. 976 of 32-33 dated 7th June 1933, addressed to the Secretary to Government, Development Department.

I have the honour to be

s i r,

Your most obedient servant,

Sd/- S.D. Achar

Superintendent,
Serum Institute

Copy

Director of agriculture
ha.

G. R. S. App F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

1, Mr D. Narayana Rao Clerk No 10
4 Mr - H. Krishnamurthy clerk No 12
32 A - Narayana Rao Selvoj- No 41.

with under the C-R-B. rule 47

2. As the marginally noted officials are confirmed in their respective places in the Institute, as a special Case the next two "general" vacancies in the Institute should be treated as "Special" ones:

3. The additional post of a clerk on Rs 35/- P. M., sanctioned in the G.O. read above should be treated as a "Special" Vacancy & filled up in accordance with the C-R-B. rules.

Sd/- 11/4 Dewey

To, The Director of Agri.
The Comptr through F.D
The Secy C-R-B.

Allocation statement of the staff of the Senate Institu

No	Name	Designation	Pay on 1st April 1933 as per existing grade	Sanctioned pay	Remarks.
1	2	3	4	5	6
1	Mr. P. N. Nayar	Bacteriological Assistant	Rs 160/- in Grade Rs 150-10-200	Rs 160/- in Grade 150-10-200	confirmed
	i Veterinary Inspectors 6 (60-5-150) with efficiency bar at Rs 120/-				
2	Mr. M. R. Srinivasaiengar	Veterinary Inspector	Rs 130 in the Grade	Rs 130 in the Grade	- do - (a)
3	" C. Ranganna	- do -	Rs 125/- in the Grade	Rs 125/- in the Grade	- do - (a)
4	" T. Chandu	- do -	Rs 105 in the Grade	Rs 105 in the Grade	- do - (a)
5	" V. S. Kuppuswami Modaliar	- do -	Rs 90/- in the Grade	Rs 90/- in the Grade	- do - (a)
6	" R. M. Purushottam	- do -	- do -	- do -	- do - (a)
7	" Q. M. Srikantiah	- do -	Rs 80/- in the Grade	Rs 80/- in the Grade	- do - (a)
	Office Section				
8	Mr. B. V. Rangappa	Head clerk	Rs 55/- as Head Accountant	Rs 65/-	- do - (a)
9	" S. Viswanatha Sastry	Head Accountant	Rs 50/- as Accountant	Rs 60/-	- do - (b)
10	" D. Narayana Rau	clerk	Rs 40/-	Rs 45/-	- do - (c)
11	" B. N. Byatarayappa	clerk	Rs 40/-	Rs 45/-	- do -
12	" H. Krishna Murthy	- do -	Rs 30/-	Rs 35/-	- do - (c)
13	" N. Veera Setty	- do -	Rs 30/-	Rs 35/-	- do -
~~14~~	~~A Narayana Rao~~	~~- do -~~	~~Rs 30/-~~	~~Rs 35/-~~	
14	Vacant-	Additional clerk	-	Rs 35/-	To be dealt with the C. D. B. rules (d)
	1(14), Peons 5 3(13) 1(12)				
15	Mohammed Kasim	Peon	Rs 14/-	Rs 14/-	temporary
16	Kulla	- do -	Rs 13/-	Rs 13/-	confirmed
17	Linga	- do -	Rs 13/-	Rs 13/-	- do -
18	H. Venkata Rau	- do -	Rs 13/-	Rs 13/-	- do -
19	B. Mudlagiri	- do -	Rs 12/-	Rs 12/-	- do -

No	Name	Designation	Pay on 1st April 1933 as per existing grade	Sanctioned pay	Remarks
1	2	3	4	5	6
	2 watchmen 2 (13)				
20	Nagaiah	Watchman	Rs 13/-	Rs 13/-	Temporary
21	Syed Ismail	-do-	-do-	-do-	-do-
	Virus Section				
22	C. Nagaiah	Salesboy	Rs 30/-	Rs 35/-	confirmed
	Cattlemen 9 - 2(14) 7(13)				
23	Muddu	Cattleman	Rs 13/-	Rs 14/-	-do-
24	Neela Setty	-do-	-do-	-do-	-do-
25	Venkatagiri	-do-	-do-	Rs 13/-	-do-
26	Giriya	-do-	-do-	-do-	-do-
27	Sidda	-do-	-do-	-do-	-do-
28	Abdul Kareem	-do-	-do-	-do-	-do-
29	Goodkala	-do-	-do-	-do-	-do-
30	Thimma	-do-	-do-	-do-	-do-
31	Wasa	-do-	-do-	-do-	-do-
	Serum & Vaccine Section				
	Salesboys 10(35)				
32	Abdul Rahim	Salesboy	Rs 30/-	Rs 35/-	-do- (a)
33	K. Krishnamurthy	-do-	-do-	-do-	-do- (a)
34	Ramaiah	-do-	-do-	-do-	-do-
35	Sheik Meran	-do-	-do-	-do-	-do-
36	M. Jeevan Singh	-do-	-do-	-do-	-do-
37	A. Khadar Khan	-do-	-do-	-do-	-do-
38	N.T. Krishnaiah	-do-	-do-	-do-	-do-
39	H. Bobji Singh	-do-	-do-	-do-	-do-
40	A.S. Rudrappa	-do-	-do-	-do-	-do-
41	A. Narayana Rao	-do-	-do-	-do-	-do- (c)
	Mistri on Rs 16/-				
42	Chenniah	Mistri	Rs 15/-	Rs 16/-	-do-

	Name	Designation	Pay on 1st April 1933 as per existing Grade	Sanctioned pay	Remarks
1	2	3	4	5	6
	~~43~~ Cattlemen 54 6(15), 10(14) 38(13)				
43	Chikka	Cattleman	Rs 13/-	Rs 15-	Confirmed
44	Thimma	do	do	do	do
45	Woddavenkata	do	do	do	do
46	Chikkavenkata	do	do	do	do
47	Bora	do	do	do	do
48	Krishna	do	Rs 13/-	do	do
49	Halagiah	do	do	Rs 14/-	do
50	Chennaka	do	do	do	do
51	Wodda	do	do	do	do
52	Abdul Khani	do	do	do	do
53	Kadale	do	do	do	do
54	Kempa	do	do	do	do
55	~~Betta~~ Betta	do	do	do	do
56	Javana	do	do	do	do
57	Mudli	do	do	do	do
58	Chikmayanna	do	do	do	do
59	ChikkaKala	do	do	Rs 13/-	do
60	Hanuma	do	do	do	do
61	Andani	do	do	do	do
62	B. Mudda	do	do	do	do
63	Kariya	do	do	do	do
64	Dasa Setty	do	do	do	do
65	Mari Setty	do	do	do	do
66	M. Linga	do	do	do	do
67	Kalasa	do	do	do	do
68	Govinda Setty	do	do	do	do
69	Ramiah	do	do	do	do
70	K. Mari Setty	do	do	do	do
71	Mookiral Thimma	do	do	do	do
72	Thirumala	do	do	do	do

	Name	Designation	Pay on 1st April 1933 as per existing Grade	Sanctioned Pay	Remarks
	2	3	4	5	6
73	M. H. Kullan	Cattleman	Rs 13/-	Rs 13/-	Confirmed
74	Mudaiah Setty	do	do	do	do
75	Lal Ahmed	do	do	do	do
76	D. Arasa	do	do	do	do
77	Kapanah	do	do	do	do
78	Chikka Sidda	do	do	do	do
79	A. Venkata	do	do	do	do
80	Wodda Arasa	do	do	do	do
81	Mahammed Kee	do	do	do	do
82	Varada Setty	do	do	do	do
83	S. Kempa	do	do	do	do
84	Narasinga Rao	do	do	do	Temporary
85	K. Linga	do	do	do	Confirmed
86	K. Thimma	do	do	do	do
87	Chikkoba	do	do	do	do
88	Raman	do	do	do	do
89	K. Mudda	do	do	do	do
90	Nanjappa	do	do	do	do
91	Mayanna	do	do	do	do
92	Venkatappa	do	do	do	do
93	Sanga Setty	do	do	do	do
94	D. Thimma	do	do	do	do
95	H. Chennaiah	do	do	do	do
96	Chikmudda	do	do	do	do
	Laboratory Section				
	Laboratory Attendants 2 (35)				
97	P. Muthappa	Laboratory Attendant	Rs 30/-	Rs 35/-	do
98	P. N. Williams	do	do	do	do
99	D. P. Nagappa	Serum Room Attendant	do	do	do

No	Name	Designation	Pay on 1st April 1933 on permanent grade	Sanctioned Pay	Remarks
1	2	3	4	5	6
100	S. G. Michael	Mechanic	Rs 30/-	Rs 35/-	Confirmed
101	C. Samuel	Mechanic	Rs 1-8-0 (daily wages)	Rs 45/-	-do-
	Thotti 6. (13)				
102	V. Peddagadu	Thotty	Rs 13/-	Rs 13/-	-do-
103	Gangadu	-do-	-do-	-do-	-do-
104	Narasadu	-do-	-do-	-do-	-do-
105	Obli	-do-	-do-	-do-	-do-
106	Ramudu	-do-	-do-	-do-	-do-
07	Oblappa	-do-	-do-	-do-	-do-
	Packing Section				
108	Ramaswamy	Carpenter	Rs 30/-	Rs 30/-	Temporary
109	V. Sahadeva Mudaliar	Packer	Rs 20/-	Rs 20/-	Confirmed

(a) Their permanent plots in the C.V.D. should be made available for disposal under the C.R.B. rules

(b) The permanent plots in the Agricultural depot-cleared lands should be dealt with under the C.R.B. rules.

(c) As they were confirmed as a special case, the next two "general" vacancies in the Institute should be treated as "special" ones.

(d) The additional post-grade clerk on Rs 35/- should be treated as a "special" vacancy & dealt with under the C.R.B. rules.

For Secretary to Govt
of Development Depts

App. F VI G 10.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

Sewa Institute

Approves the allocation of the sites for the ——— with certain modifications

G. O. No. [illegible] DATED 17/4/34

O.M. 60-32-9

May this be

i. printed ? } Yes

ii. treated as a standing order ?

iii. published in the Gazette English Part ? } No

iv. translated ?

v. placed at the disposal of the press ?

iv. published in the Gazette Kannada Part ?

SECRETARIAT ... 334 DEVELOPMENT BRANCH

Sent for orders

CR 17/4

CMD. 17/4

S. O.

Government of his highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. D. 4973-75—C. V. 60-32-9, dated 17th April 1934.

Serum Institute.

Approves of the allocation of the staff of the —— with certain modifications.

READ—

Government Order No. D. 5392-3—C. V. 60-32-3, dated 27th April 1933, directing that the Serum Institute be made permanent and sanctioning the reorganisation of the establishment of the Institute with effect from 1st April 1933.

2. Correspondence ending with letter No. Roc. 1175—Est. 976 of 1933-34, dated 22nd March 1934, from the Director of Agriculture, for warding an allocation statement for giving effect to the reorganisation, sanctioned in the Government Order, read above, and recommending in the circumstances explained, that the allocation proposed above may be approved without reference to the Central Recruitment Board Rules, as any disturbance of the existing staff now who have acquired good experience of the technique of the Institute, will very seriously affect its efficiency.

3. Un-official Note No. 222—C. R. B., dated 23rd June 1933, from the Secretary, Central Recruitment Board, in the matter.

ORDER No. D. 4973-75—C. V. 60-32-9, DATED BANGALORE, THE 17TH APRIL 1934.

In the circumstances explained by the Director of Agriculture, Government are pleased to approve of the allocation of the staff of the Serum Institute as in the annexed statement subject to the following conditions :—

(1) The vacancies in the Civil Veterinary and the Agricultural Departments caused by the confirmation of the officials (Nos. 2-9, 32-33 in the Statement) should be dealt with under the Central Recruitment Board Rules.

(2) As the marginally noted officials are confirmed in their respective places in the Institute, as a special case, the next two "General" vacancies in the Institute should be treated as "Special" ones.

(1) Mr. D. Narayana Rao, Clerk No. 10.
(2) ,, H. Krishnamurthy, do 12.
(3) ,, A. Narayana Rao, Salustry No. 41.

(3) The additional post of a Clerk on Rs. 35 per mensem, sanctioned in the Government Order, read above, should be treated as a "Special" vacancy and filled up in accordance with the Central Recruitment Board Rules.

M. VENKATANARANAPPA,
Secretary to Government,
Development Department.

To—The Director of Agriculture in Mysore.
The Comptroller to Government, through the Financial Department.
The Secretary, Central Recruitment Board.

Exd.—C. K.

No. D. 4973-75—C. V. 60-32-9, DATED 17TH APRIL 1934.

ANNEXURE.

Statement showing allocation of the staff of the Serum Institute.

No.	Name	Designation	Pay on 1st April 1933 as per existing grade	Sanctioned Pay	Remarks
1	2	3	4	5	6
			Rs.	Rs.	
1	Mr. P. U. Nayar	Bacteorological Assistant.	160 in grade 150—10—200.	160 in grade 150—10—200.	Confirmed.
	Veterinary Inspectors —6 (60—5 -160) with efficiency bar at Rs. 120.				
2	Mr. N. R. Srinivasa Iyengar ...	Veterinary Inspector.	130 in the grade	130 in the grade	do (*a*)
3	,, C. Ranganna ...	do ...	125 in the grade	125 in the grade	do (*a*)
4	,, T. Chandu	do ...	105 in the grade	105 in the grade	do (*a*)
5	,, V. S. Kuppuswami Mudaliar.	do ...	90 in the grade	90 in the grade	do (*a*)
6	,, R. M. Purushottam ...	do ...	90 in the grade	90 in the grade	do (*a*)
7	,, G. N. Srikantiah ...	do ...	80 in the grade	80 in the grade	do (*a*)
	OFFICE SECTION				
8	Mr. B. V. Rangappa ..	Head Clerk ...	55 as Head Accountant.	65	do (*a*)
9	,, S. Viswanatha Sastry ...	Head Accountant.	50 as Accountant	60	do (*b*)
10	,, D. Narayana Rao ...	Clerk ...	40	45	do (*c*)
11	,, B. N. Byatarayappa ...	do ...	40	45	do
12	,, H. Krishnamurthy ...	do ...	30	35	do (*c*)
13	,, N. Veera Setty ...	do ...	30	35	do
14	*Vacant* ...	Additional Clerk...	.....	35	To be dealt with under the Central Recruitment Board rules (*d*).
	PEONS.—5				
	1 (14), 3 (13), 1 (12).				
15	Mahomed Khasim ...	Peon ...	14	14	Temporary
16	Kulla	do ...	13	18	Confirmed
17	Linga	Peon ...	13	13	Confirmed
18	H. Venkata Rao	do ...	13	13	do
19	B. Mudlagiri	do ...	12	12	do
	WATCHMEN—2 (13)				
20	Nagiah	Watchman ...	13	13	Temporary
21	Syed Ismail	do ...	13	13	do
	VIRUS SECTION.				
22	C. Nagaiah	Salustry ...	30	35	Confirmed
	CATTLEMEN—9. 2 (14) 7 (13)				
23	Mudda	Cattleman ...	13	14	do
24	Neela Setty	do ...	13	14	do
25	Venkatagiri	do ...	13	13	do
26	Giriya	do ...	13	13	do
27	Sidda	do ...	13	13	do
28	Abdul Kareem	do ...	13	13	do
29	Dodkala	do ...	13	13	do
30	Thimma	do ...	13	13	do
31	Dasa	do ...	13	13	do
	SERUM AND VACCINE SECTIONS.				
	SALUSTRIES—10 (35)				
32	Abdul Rahim	Salustry ...	30	35	do (*a*)
33	K. Krishnamurthy	do ...	30	35	do (*a*)
34	Ramaiah	do ...	30	35	do
35	Sheik Meran	do ...	30	35	do
36	M. Jeevan Singh	do ...	30	35	do
37	A. Khader Khan	do ...	30	35	do
38	N. T. Krishniah	do. ...	30	35	do
39	H Bobji Singh	do ...	30	35	do
40	A. S. Rudrappa	do ...	30	35	do
41	A. Narayana Rao	do ...	30	35	do (*c*)

No. D. 4973-75—C. V. 60-32-9, dated 17th April 1934.

Statement showing the allocation of the Staff of the Serum Institute—*concld.*

No.	Name	Designation	Pay on 1st April 1933 as per existing grade	Sanctioned Pay	Remarks
1	2	3	4	5	6
	MAISTRY—ON Rs. 16.		Rs.	Rs.	
42	Chenniah	Maistry ...	15	16	Confirmed.
	CATTLEMEN 54—6 (15), 10 (14), 38 (13).				
43	Chikka	Cattleman ...	13	15	do
44	Thimma	do ...	13	15	do
45	Doddavenkata	do ...	13	15	do
46	Chikkavenkata	do ...	13	15	do
47	Bora	do ...	13	15	do
48	Krishna	do ...	13	15	do
49	Halagiah	do ...	13	14	do
50	Chenna	do ...	13	14	do
51	Dodda	do ...	13	14	do
52	Abdul Ghani	do ...	13	14	do
53	Kadale	do ...	13	14	do
54	Kempa	do ...	13	14	do
55	Betta	do ...	13	14	do
56	Javara	do ...	13	14	do
57	Mudli	do ...	13	14	do
58	Chikmayanna	do ...	13	14	do
59	Chikkala	do ...	13	13	do
60	Hanuma	do ...	13	13	do
61	Andani	do ...	13	13	do
62	B. Mudda	do ...	13	13	do
63	Kariya	do ...	13	13	do
64	Dasa Setty	do ...	13	13	do
65	Marisetty	do ...	13	13	do
66	M. Linga	do ...	13	13	do
67	Kalasa	do ..	13	13	do
68	Govinda Setty	do ...	13	13	do
69	Ramiah	do ...	13	13	do
70	K. Mari Setty	do ...	13	13	do
71	Madival Thimma	do ...	13	13	do
72	Thimmala	do ...	13	13	do
73	M. H. Kulla	do ...	13	13	do
74	Mudiah Setty	do ...	13	13	do
75	Lal Ahmed	do ...	13	13	do
76	D. Arasa	do ...	13	13	do
77	Kapaniah	do ...	13	13	do
78	Chikka Sidda	do ...	13	13	do
79	A. Venkata	do ...	13	13	do
80	Dodda Arasa	do ...	13	13	do
81	Mohamed Peer	do ...	13	13	do
82	Varada Setty	do ...	13	13	do
83	S. Kempa	do ...	13	13	do
84	Narasinga Rao	do ...	13	13	Temporary Confirmed
85	K. Linga	do ...	13	13	do
86	K. Thimma	do ...	13	13	do
87	Chikbora	do ...	13	13	do
88	Raman	do ..	13	13	do
89	K. Mudda	do ...	13	13	do
90	Nanjappa	do ...	13	13	do
91	Mayanna	do ...	13	13	do
92	Venkatappa	do ...	13	13	do
93	Singa Setty	do ...	13	13	do
94	D. Thimma	do .	18	13	do
95	H. Chennaiah	do ...	13	13	do
96	Chikmudda	do ...	13	13	do
	LABORATORY SECTION.				
	LABORATORY ATTENDANTS—2 (35).				
97	P. Muthappa	Laboratory Attendants.	30	25	do
98	P. N. Williams	do ...	30	35	do
99	D. P. Nagappa	Serum Room Attendant.	30	35	do
100	S. G. Michael	Mediaman ...	30	35	do
101	C. Samuel	Mechanic ...	Rs. 1-8-0 daily wages	45	do
	THOTIES—6 (13).				
102	V. Peddagadu	Thoty ...	13	13	do
103	Gangadu	do ...	13	13	do
104	Narasadu	do ...	13	13	do
105	Obli	do ...	13	13	do
106	Ramadu	do ...	13	13	do
107	Obalappa	do ...	13	13	do.
	PACKING SECTION.				
108	Ramaswamy	Carpenter ...	30	30	Temporary.
109	V. Sahadeva Mudaliar ...	Packer ...	20	20	Confirmed.

(*a*). Their permanent places released in the Civil Veterinary Department should be made available for disposal under the Central Recruitment Board Rules.

(*b*) His permanent place in the Agricultural Department released thereby should be dealt with under the Central Recruitment Board Rules.

(*c*) As they were confirmed as a special case, the next two "General" vacancies in the Institute should be treated as "Special" ones.

(*d*) The additional post of a clerk on Rs. 35 should be treated as a "Special" vacancy and dealt with under the Central Recruitment Board Rules.

W D 1956—GPB—435—16-5-34